



**PARK CITY COUNCIL MEETING MINUTES
445 MARSAC AVENUE
PARK CITY, UTAH 84060**

May 21, 2026

The Council of Park City, Summit County, Utah, met in open meeting on May 21, 2026, at 5:30 p.m. in the Council Chambers.

REGULAR MEETING

I. ROLL CALL

Attendee Name	Status
Mayor Ryan Dickey Council Member Bill Ciraco Council Member Molly Miller Council Member Ed Parigian Council Member Tana Toly Council Member Diego Zegarra Adam Lenhard, City Manager Margaret Plane, City Attorney Michelle Kellogg, City Recorder	Present
None	Excused

II. APPOINTMENTS

1. Appointment of Aaron Williams and Matthew Matsuura to 3-Year Terms on the Police Complaint Review Committee Beginning July 1, 2026:

Michelle Downard and Chief Wade Carpenter presented this item. Downard reviewed the purpose and makeup of the committee. Williams and Matsuura would fill the two vacancies for 3-year terms. Carpenter thanked Amir Vansover and Austin Lau for serving on the committee since 2020.

Council Member Parigian moved to appoint Aaron Williams and Matthew Matsuura to 3-year terms on the Police Complaint Review Committee beginning July 1, 2026. Council Member Miller seconded the motion.

RESULT: APPROVED

AYES: Council Members Ciraco, Miller, Parigian, Toly, and Zegarra

2. Re-Appointment of Jennifer Franklin and Appointment of Beth Armstrong to the Board of Adjustment for 5-Year Terms through 2031, and Appointment of Rick Smith to Fill the Vacant Alternate Position through June, 2027:

Rebecca Ward, Planning Director, presented this item and reviewed the purpose of this board. She indicated Jennifer Franklin and Stephanie Wilson's terms would expire. Franklin would be reappointed and Beth Armstrong, who was an alternate, would fill the other position. Rick Smith would be appointed as an alternate for one year.

Council Member Parigian moved to re-appoint Jennifer Franklin and appoint Beth Armstrong to the Board of Adjustment for 5-year terms through 2031, and appoint Rick Smith to fill the vacant alternate position through June, 2027. Council Member Ciraco seconded the motion.

RESULT: APPROVED

AYES: Council Members Ciraco, Miller, Parigian, Toly, and Zegarra

COMMUNICATIONS AND DISCLOSURES FROM COUNCIL AND STAFF

Council Questions and Comments:

Council Member Miller asked if the Council was interested in discussing the 1% arts funding policy to clarify in coordination with the Park City Summit County Arts Council and the Public Art Advisory Board that it would apply to projects over \$1 million. She heard staff would like more specificity on how and when to implement that policy. The Council agreed to bring that back for discussion.

Council Member Toly indicated there was misinformation on the Bonanza 5-Acre project. She stated this was a mixed-use project with two acres of open space. She encouraged the public to look at the information on the website to become informed. Mayor Dickey noted the Council retreat start time would begin at 9:00 a.m. tomorrow.

Staff Communications Reports:

1. February 2026 Sales Tax Report:

2. Longer-Term Leases in Employee Housing:

III. PUBLIC INPUT (ANY MATTER OF CITY BUSINESS NOT SCHEDULED ON THE AGENDA)

Mayor Dickey opened the meeting for any who wished to speak or submit comments on items not on the agenda.

John Spung, 84060, referred to the Bonanza 5-Acre project and indicated he hoped for more open space at that location. There were better places for housing.

Deb Stafsholt, 84060 drove through the Bonanza/Kearns intersection and asserted it didn't take much to make that intersection a choke point. She heard there were 250 parking spaces planned for the Bonanza 5-Acre project and that could cause too much congestion. She requested Council reconsider the density.

Betsy Wallace 84060 agreed there was miscommunication on the Bonanza 5-Acre project. She distributed two maps to the Council and noted there were six surrounding parcels that were built or that would move forward for affordable housing. She asked that this project be paused to allow the other housing projects to be completed and make this area a park for now.

Wendy Fisher, Utah Open Lands (UOL) Executive Director, expressed concern about the contract for the parking signs that would go up around Bonanza Flat. She felt the signs could affect some conservation values. UOL received two signage grants for wayfinding and interpretive signs. She wanted this to be a wholistic approach and she wanted to be engaged in determining how the area would look.

Katherine Fagin 84060 stated she grew up close to Central Park in New York City and it was wonderful. She looked at the possibilities for the 5-Acre site and hoped it could be open space.

Kelly Pfaff 84060 asked that staff could get the correct information to the Place PC group so they could relay accurate information to their followers.

Jimmy Weinburg 84098 urged the Council to reconsider the 5-Acre development and use the parcel as a new City Hall. He hoped the current City Hall could be repurposed. This would not increase traffic and would preserve view corridors.

Mayor Dickey closed the public input portion of the meeting.

IV. CONSENT AGENDA

1. Request to Authorize the City Manager to Execute a Task Order with B. Hansen Construction, Inc., in a Form Approved by the City Attorney's Office, Not to Exceed \$165,858.00 for the Construction of Purple Route Eastbound Empire Shelter and Parking Signage Improvements Project:

2. Request to Authorize the Police Department to (1) Trade Eligible Confiscated or Unclaimed Firearms to a Federally Licensed Firearms Dealer for Credit toward Police Department Firearms; (2) Use Seized Ammunition in Police Department Training Exercises as a Public Interest Use; and (3) Transfer Seized Computers

and Electronic Devices to a Certified Recycler for Data-Secure Destruction and Reimbursement:

3. Request to Authorize the City Manager to Execute an Agreement with Wasatch Heating & Air, Inc., in a Form Approved by the City Attorney's Office for the Park City Bus Barn Heat Upgrade Project Not to Exceed \$160,000:

4. Request to Authorize the Mayor to Sign a Project Charter/Letter of Support with the Utah Department of Transportation's Trails Division in Support of the Phoston Spur Trail and SR-248 Rail Trail Bridge:

5. Request to Adopt Resolution 10-2026, a Resolution Readopting a Percent-For-Arts Allocation for Public Capital Projects:

Council Member Toly moved to remove Item One from the Consent Agenda. Council Member Zegarra seconded the motion.

RESULT: APPROVED

AYES: Council Members Ciraco, Miller, Parigian, Toly, and Zegarra

Council Member Toly moved to approve Items Two, Three, Four and Five on the Consent Agenda. Council Member Miller seconded the motion.

RESULT: APPROVED

AYES: Council Members Ciraco, Miller, Parigian, Toly, and Zegarra

1. Request to Authorize the City Manager to Execute a Task Order with B. Hansen Construction, Inc., in a Form Approved by the City Attorney's Office, Not to Exceed \$165,858.00 for the Construction of Purple Route Eastbound Empire Shelter and Parking Signage Improvements Project:

Council Member Toly indicated Utah Open Lands (UOL) was a trusted partner and she felt the City needed to be careful with regard to anything done to Bonanza Flat. She supported the bus shelter but asked that staff work with UOL on the signage by Bonanza Flat. She also suggested working with the Public Art Advisory Board (PAAB) to create functional art to signal to drivers that there was no parking. Also, the signs would be removed in the winter and she didn't want new concrete being poured each year. Johnny Wasden, Parking Manager, stated the signs would establish a baseline of things that were identified last year as needing to be addressed. This was regulatory signage that was needed to get the area compliant. He knew there was a special feeling in that area. They were trying to respect the view shed while complying with state standards. They were willing to work with UOL and had a site visit scheduled for June 1st. Council Member Toly agreed the bus shelters and Summit County signs should be approved and then have the Council liaisons work with staff and UOL. Wasden stated they could always use No Parking signs, but they could also use a boulder instead of a sign where feasible.

Council Member Parigian noted the contracts coming to the Council recently for approval were all around \$160,000 and asked how they came up with that price. Julia Collins, Transportation Planning Manager, indicated they were cost-conscious and looked for the best contract. There was a price add-on to get contractors to go up to Bonanza Flat. Philip Adams, Project Manager, stated they looked at several vendors, and this one had the best price, but there was a lot of travel up and down Marsac. Some signs needed deep footings and that would increase the cost as well.

Council Member Toly moved to authorize the City Manager to execute a task order with B. Hansen Construction, Inc., in a form approved by the City Attorney's Office, not to exceed \$165,858.00 for the construction of Purple Route Eastbound Empire Shelter and Parking Signage Improvements Project with the caveat that the team will work with Wendy Fisher, Luke Cartin and Diego Zegarra on ensuring the signs that are in the Wasatch County portion match the conservation easement and the plan that was put in place with Utah Open Lands. Council Member Zegarra seconded the motion.

Council Member Parigian asked for a staff report on what the actual cost of the contract was after working with the team. Adam Lenhard asked about Park City's authority in Wasatch County. Collins indicated Wasatch County had no concerns with the planned signs.

RESULT: APPROVED

AYES: Council Members Ciraco, Miller, Parigian, Toly, and Zegarra

V. OLD BUSINESS

1. Consideration to Approve Ordinance 2026-07, an Ordinance Amending Park City Code Sections 4-1-1 and 4-3-1, and Enacting Sections 4-2-16 Creating Waste Generator Requirements and 6-1-14 to Add Waste Hauler Requirements:

Luke Cartin and Celia Peterson, Lands and Sustainability Department, presented this item. Cartin reviewed the City was trying to increase recycling in order to avoid filling up the landfill as long as possible. Residences had curbside recycling available but there was no recycling requirement for businesses. This ordinance would require businesses to have proof of trash and recycling service. The hauler would be required to collect data on how much recycling they picked up and where they were taking it. They intentionally included food waste in defining recyclable items.

Peterson stated the data would give staff annual totals, which would help them in their analysis. Cartin indicated businesses could become compliant through the business license process. Home-based businesses using the Summit County residential curbside recycling would be exempt from getting another recycling account. Peterson reviewed the outreach efforts that had been implemented so far in the process.

Council Member Zegarra asked what the impact for Salt Lake City was after implementing a similar ordinance, to which Cartin stated it had positive impact, but they

didn't have a large impact. Council Member Miller asked what the life of the landfill would be without recycling. Cartin stated 2053 was the expected lifespan with a 2% fill rate per year. Council Member Toly asked how this ordinance would work with the Historic Park City Alliance (HPCA) and Prospector Association. Cartin stated HPCA had a shared service and Ginger Wicks would give the City a list of who paid into that account. Any business owner not in the shared account would have to get their own account. Council Member Toly asked if additional dumpsters would be added to Swede Alley. Cartin stated he hoped this would force more business owners to be part of the shared account.

Council Member Parigian noted the last waste study was done in 2017 and asked if there were updated statistics. Cartin indicated this was an intensive study and there were no updated numbers. He hoped that getting reports from the haulers would help with having accurate information. Council Member Parigian stated the landfill was based on volume and asked how to measure the success of this ordinance. Cartin stated they could do another waste characterization study, but right now the City wanted to know if the hauler was hauling more cardboard than before the ordinance. Council Member Ciraco clarified the City was doing this independently of Summit County.

Mayor Dickey opened public input.

Peter Marth stated in California people had to separate recyclable items into three bins and then separate haulers picked them up and he suggested that could be implemented here. He also asked the Council to look at alcohol fuels.

Mayor Dickey closed public input.

Council Member Parigian asked if the Olympics would shorten the lifespan of the landfill. Cartin stated he was talking with the Olympics committee on reducing waste. They also talked with the City's partners to focus on reducing food waste. Peterson added there was a big push for wayfinding for recycle bins. This ordinance was targeting brick and mortar businesses but not necessarily events.

Council Member Miller moved to approve Ordinance 2026-07, an ordinance amending Park City Code Sections 4-1-1 and 4-3-1, and enacting Sections 4-2-16 Creating Waste Generator Requirements and 6-1-14 to add waste hauler requirements. Council Member Ciraco seconded the motion.

RESULT: APPROVED

AYES: Council Members Ciraco, Miller, Parigian, Toly, and Zegarra

VI. NEW BUSINESS

1. Consideration to Approve the 2026 Kimball Arts Festival Supplemental Plan and Level Five Special Event Permit:

Aaron Archie and Chris Phinney, Special Events, and Hillary Gilson, Kimball Arts Center (KAC) Director, presented this item. Gilson stated this was the 57th anniversary of the festival. They anticipated 30,000 attendees. They put priority on local artists. Minor changes to the plan include moving the information booth and moving the young artists' tent to Miners Park. They would also have a bar in the Brew Pub Lot, an updated local ticket registration system, more wayfinding signage, and compliance with new fire code standards. Archie stated funding for the City services would be up to \$180,000, but he estimated the cost being closer to \$167,000.

Mayor Dickey asked why the festival was being held later than normal. Gilson indicated there was a conflict with the extreme soccer tournament, so they pushed their event back to avoid the conflict. Council Member Toly asked if the spirit garden could go later than 9:00 p.m. Gilson stated it was a long day for the artists, but they could talk about it for the future. Council Member Zegarra asked if the artists were having trouble submitting their documentation that would comply with the new fire code. Gilson indicated it had not been easy, but this was the first year, so after the event she would have more information on increased staff hours and artist feedback.

Mayor Dickey opened the public hearing. No comments were given. Mayor Dickey closed the public hearing.

Council Member Toly moved to approve the 2026 Kimball Arts Festival Supplemental Plan and Level Five Special Event Permit. Council Member Parigian seconded the motion.

RESULT: APPROVED

AYES: Council Members Ciraco, Miller, Parigian, Toly, and Zegarra

2. Public Hearing to Consider Executive Municipal Officer Compensation for FY27:

Hans Jasperson and Penny Frates, Budget Department, and Amy Villarreal, Human Resources, were present for this item. Jasperson stated executive officers included the City Manager and deputies and department heads. The pay plan was considering a 2% COLA and up to a 4% merit increase. Council Member Parigian clarified this would be discussed on June 4th.

Mayor Dickey opened the public hearing.

Peter Marth read prepared statement (attached). He hoped the City would focus on preservation and not profit. Citizens were not onboard with a short-term plan. He didn't want the City to profit while shortchanging the employees and increasing pay for elected officials.

Katherine Fagin stated it looked bad to give staff a 2% COLA and 4% merit raise while giving the Council 100% raises. She hoped the Council could lower the temperature and

promote goodwill. Elected officials made a choice to serve the community. She proposed pay increases for Council could be postponed until the next term. There were many competing budget needs, and she asked the Council to pause their salary increase consideration.

JP Larkin was a professional in compensation evaluation and felt 100% increase was odd. He had seen the evolution of the town and the expectations of the community, and public servants could have consequences for their interactions. He asked for a thorough discussion on what a substantial increase would mean.

Jack Rubin looked at what other cities paid weak mayor systems. He looked all over the country and no other mayor made over \$100,000 and many made much less. The City Manager was well compensated for running the City.

Michael Kaplan stated there was no doubt the Mayor and Council worked hard. He wanted to incentivize people who couldn't afford to run to be able to run. But it didn't look good to request a raise after being in office for a few months.

Kent Greenwald 84060 indicated the advantage of having a City Manager form of government was to free politicians to serve the community. If Park City wanted full-time professional politicians, it would change the dynamic. He looked at other towns' compensation systems and he didn't understand why the Council had to double their salaries.

Mayor Dickey closed the public hearing and clarified this item was the municipal executive officer item and would not be voted on at this time.

3. Consideration to Approve Ordinance 2026-13, an Ordinance Establishing Compensation for the Elective and Statutory Officers for FY27:

Hans Jaspersen, Budget Analyst, stated this item was to adopt the compensation outlined in the ordinance.

Council Member Parigian asked how the amount was calculated. Frates stated they looked at the Summit County Council's wages. The City Council's compensation was traditionally half of the Mayor's compensation. Adam Lenhard, City Manager, stated state statute dictated that compensation be discussed in public. Staff put an amount in the tentative budget until the discussion took place. Council Member Parigian indicated similar mountain town cities made less but they were looking to raise their Council's pay in the next year. He noted that a McDonald's manager made \$53,000.

Mayor Dickey opened the public hearing.

Nann Worel 84060 indicated she was interested in the budget and always encouraged public input when she was mayor. She explained the time commitment for Council and Mayor. Some folks stated a public service position didn't qualify for that big of a salary.

She spent a lot of time talking to potential Council candidates and compensation was a big barrier. She noted in her time as mayor, she put together a taskforce to study compensation for the Council and they came back and said a raise was not appropriate compared to other mountain towns. She was glad this subject was being discussed, and she hoped this office could be open to everyone, regardless of their economic situation.

Mayor Dickey closed the public hearing.

Council Member Miller stated her primary focus as a Council member was affordability. She stepped away from a career to take on this role. The low pay limited those who could serve. She hoped working residents could have the opportunity for public service, so she supported the compensation increase.

Council Member Parigian stated this should not be about doubling the salary but about the actual dollar amounts. He reviewed the time commitment involved with this job. He believed this job had value and it was definitely a full-time job. Council Member Zegarra felt this compensation was a catch-up. He thought this would help with who would run for office in the future. Council Member Toly indicated this was a topic that came up every year. She was losing money to be on the Council. She reviewed the consistent raises given the County Council. She also noted that the compensation committee recommended that the Council spend less time serving the community.

Council Member Ciraco stated this was a hard conversation. The question was if this was considered a job or public service. He saw this as public service. He could not be involved in public service when he was younger, but now he had the time to serve. Council Member Parigian thought this was a job and public service.

Council Member Toly moved to approve Ordinance 2026-13, an ordinance establishing compensation for the elective and statutory officers for FY27. Council Member Miller seconded the motion.

RESULT: APPROVED

AYES: Council Members Miller, Parigian, Toly, and Zegarra

NAY: Council Member Ciraco

VII. ADJOURNMENT

With no further business, the meeting was adjourned.

Michelle Kellogg, City Recorder

2026 KAF



Council Direction

Consider approving the proposed 2026 Park City Kimball Arts Festival Supplemental Plan and Level Five Special Event Permit, based on findings that the Festival operates consistently with the City Services Agreement and Park City Code.



2026 KAF

57th annual Park City Kimball Arts Festival Overview

- Anticipated Attendance: 30,000
 - 6,000+ Local's Night tickets
 - 50% Park City Residents
- Participating Artists: 185-200
- Ten food vendors in the brew pub lot, Post Office lot, and Heber
- Four art activations and installations along Main Street

“I think the arts festival gets better and better each year! We brought many friends this year and had a wonderful time in the VIP Lounge, shopping in all vendor tents, and dining at Cafe Terigo and Courchevel.”

- 2025 Festival Attendee



Photos of arts festival attendees throughout the weekend by local photographer Evelyn Cervantes



2026 KAF

Locally Centered Programming

- Locals Night: Friday, August 7th
- Locals Night admission for all MS employees
- Local Artist Best in Show Award
- Design contest for Utah based artists
- KAC student murals
- Young Artists' Academy student art booth
- Clay Studio student art booth
- VIP Lounge student art and program showcase

“Park City is always our top show of the year. It’s the best organized and most profitable. The people who attend are friendly and the volunteers are wonderful. We appreciate the opportunity to sell our work in such a great community. You are the best!”

- 2025 Participating Artist



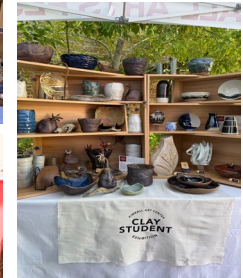
Best in Show artists Jay Hall (Metalwork), Signe & Genna Grushovenko (Painting), and Karen Miller Kendall (Local)



2026 KAF

Material Changes

- Minor Layout Changes
 - The Info tent will be moved from the middle of the Heber/Main intersection to the corner of Heber Ave East and an additional Merch tent will be added.
 - The Young Artist Academy (YAA) student art tent will join the Clay Studio student art tent in Miner's Park.
 - Instead of one 10x20 bar set-up in the Brew Pub lot, each bar partner will receive their own 10x10 space.
 - KAC plans to add a large tent to the Brew Pub lot so there is more shade for attendees. The size is to be determined, however it will comply with the fire code and the festival footprint.



2026 KAF

Material Changes Continued

- Updated local ticket registration system, locals will enter address on website, if their address has a Summit County zip code, they will access a free locals' night ticket page
- Updated signage for better wayfinding, includes large banners with the festival map, and a new pillar at Heber/Main intersection
- Working with the building department and fire marshall to comply with new fire code standards

"I loved the [volunteer] experience. I volunteer a lot and this was extremely smooth, fun and rewarding. You can tell it was well thought out and I can't wait to participate more."

- 2025 Festival Volunteer



Photos of volunteers, staff, and KAC board members throughout the festival

2026 KAF

Thank you Mayor, city council members, city staff, and the Park City community for your continued support of the arts.

The Kimball Art Center looks forward to continuing our work as an educational institution in Park City throughout the year and at the 57th annual Park City Kimball Arts Festival this August.



Council Direction

Questions?

Will you approve the Festival Supplemental Plan and Level Five Special Event Permit?



2026 KAF

	Date	Day	Start	Finish
Arts Festival	August 7	Friday	5:00 PM	9:00 PM
Arts Festival	August 8	Saturday	10:00 AM	8:00 PM
Arts Festival	August 9	Sunday	10:00 AM	6:00 PM

Festival Leadership Team

	Title	Phone	Email
Hillary Gilson	Arts Festival Director	609-405-1254	Hillary.Gilson@kimballartcenter.org
John Stevenson	Operations Manager	435-901-1882	John.Stevenson@kimballartcenter.org
Alex Regenold	Communications Director	303-408-2534	Alex.Regenold@kimballartcenter.org
Lacey Cole-Rae	Development Director	801-803-9041	Lacey.Cole-Rae@kimballartcenter.org
Aldy Milliken	Executive Director	502-599-3213	Aldy.Milliken@kimballartcenter.org





Waste Reduction Ordinance 2026-07

Summit County

Figure 4-1 Aggregate Disposed Waste Composition

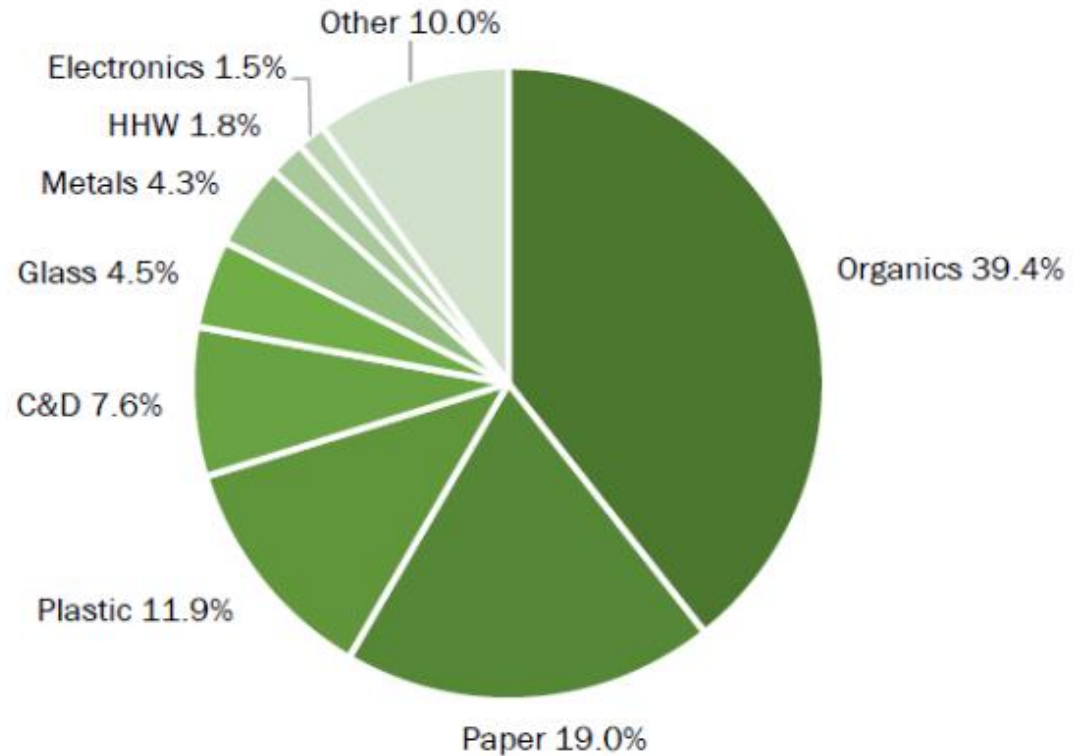
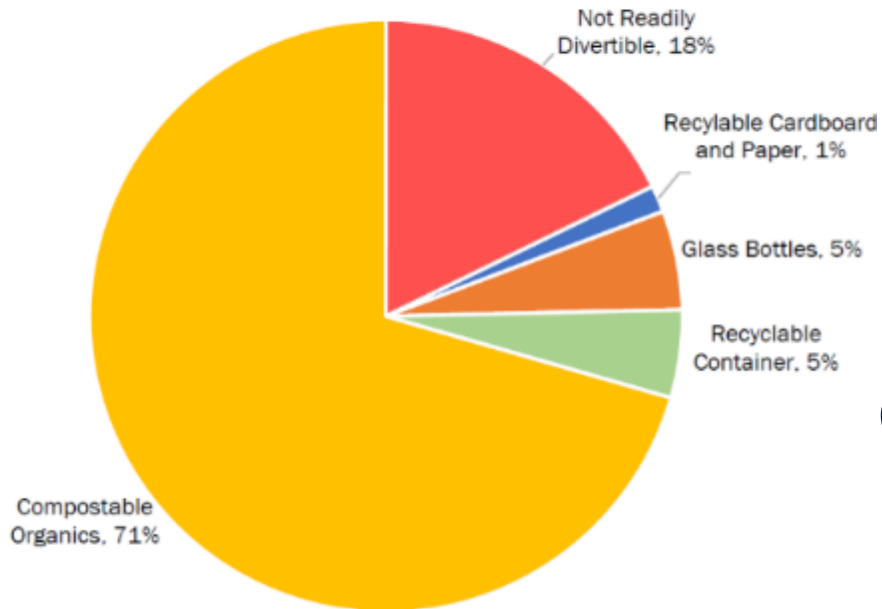


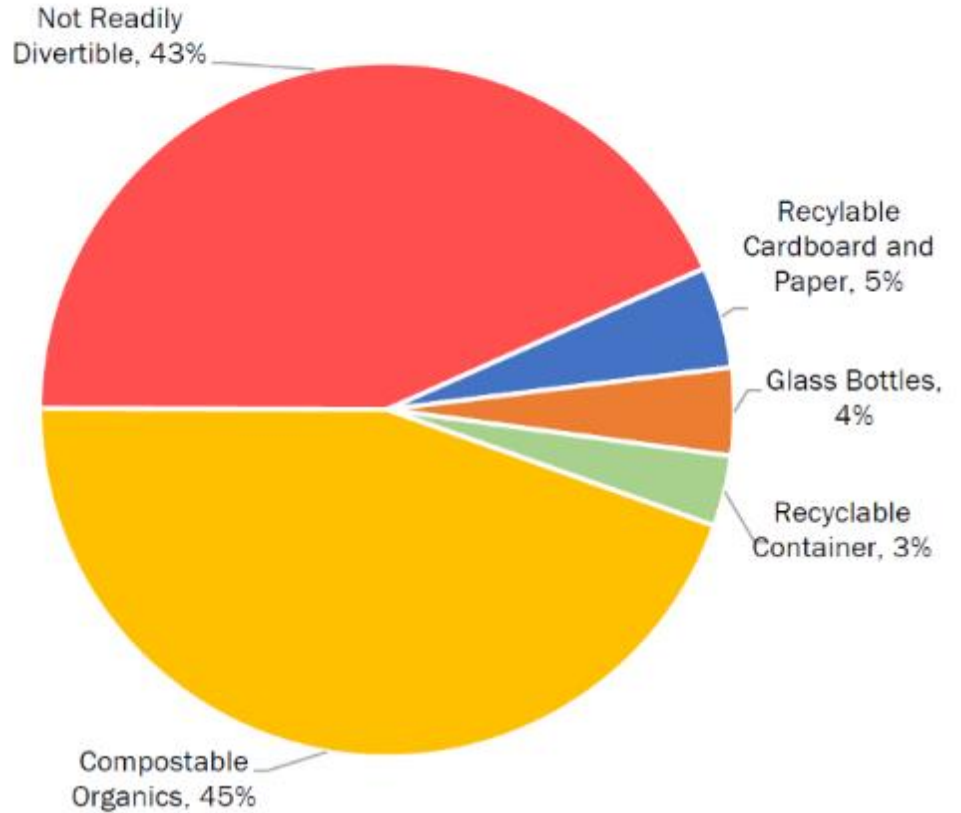
Figure 5-2 Divertibility of Restaurant & Bar Refuse



HPCA Waste Characterization

Residential Waste

Figure 7-2 Divertibility of Residential Waste



Ordinance Outcomes

Hauler

- Collect data
- Understand where it all goes
- Clearly label the bins they service

Business

- Require proof of trash and recycling
- Create transparency and accountability
- Aid master associations and shared waste services

Ordinance Key Terms

Waste: Trash and Recycling

Trash: Landfill

Recycling: non-landfilled waste, including cardboard, plastic, aluminum, tin, food waste, glass, etc.

Authorized Hauler Summary:

WHAT

they collect

HOW
MUCH

they collect

WHERE

it goes



Authorized Hauler details

- **Start July 1**
- **Registration:** Must register with Park City
- **Diversion and Delivery:** Must deliver collected recyclables, green waste, and food waste to a facility that recycles more than fifty percent by weight of incoming material. They are prohibited from taking separated items to a landfill
- **Collection Frequency:** Must collect waste within a timely manner
- **Containers and Signage:** Must provide compliant trash and recycling containers, and ensure all containers have appropriate signage
- **Record Keeping:** Must maintain service agreements and delivery receipts for a minimum of three years and make them available for City inspection.
- **Annual Reporting:** Must provide an annual report total monthly weight of green waste, recyclables, and waste delivered to their respective facilities/landfills.
- **Compliance:** Similar requirements to SLC 2017 ordinance
- **Enforcement:** written warning, civil fee of \$500

Business Summary:

Individual
Account

Master
Association

Self Haul

What
How Much
Where



Business details

- **Aligns with Business License October 1**
- **Waste Generator:** A business that produces waste from a physical address in Park City.
- **Trash and Recycling accounts** required
- **Exemption:** Home-based businesses that exclusively use the Summit County residential curbside service
- **Self Haul:** must comply with authorized hauler requirements of what they haul, where they haul it to, and how much is hauled.
- **Waste Plan:** includes accounts with authorized haulers, master associations, landlords, or self hauler information, including frequency of services
- **Business License:** waste plan information
- **Enforcement:** business license non-compliance



Outreach:

Completed:

- ✓ Webpage with key details
- ✓ Targeted meetings: HPCA, Recycle Utah, Summit County, Green Business Program, property associations, businesses
- ✓ Direct outreach and feedback survey for haulers and self-haulers
- ✓ Nine general info sessions
- ✓ Newsletters: PC Municipal Monthly, City Brief, Chamber, Green Business newsletter & blog post

Planned:

- Additional info sessions
- Postcards to businesses
- Property association meetings

"Just because you're trash doesn't mean you can't do great things.

It is called a garbage can, not a garbage cannot."

-Oscar the Grouch



May 21, 2026

To: Mr Mayor and Council members.

A have lived in Old Town for 44 years and am bewildered. We more than ever need to finally focus on protection and preservation, not profit in order to succeed long term. I am alarmed and at a loss for words considering that we just went through such a divisive election with nothing to show for it except a business as usual, "we have to do something" approach. We residents are not on board with this failed short term strategy. WE are completely missing a **Long Term Plan** that identifies then protects what little we have left.

Most residents I know are **extremely concerned and disappointed** with your continued focus on profit and cheap labor while ignoring the residents demands. Raising your own salaries seems to be a self-serving act in the current environment of uncertainty while also obliterating the true value of our communities' Civic-Duty style of management at exactly the wrong moment in time. All you point to as a measure of success is more low-wage, temporary housing that enriches and represents business interests only, not residents. This is simply a failed, piecemeal, pro-development strategy that relies on valuable public assets and money to further repress wages and drive more development. This protects nothing we value. There seems to be no understanding or recognition of these truths.

Without further delay, I have my own personal performance review summary:

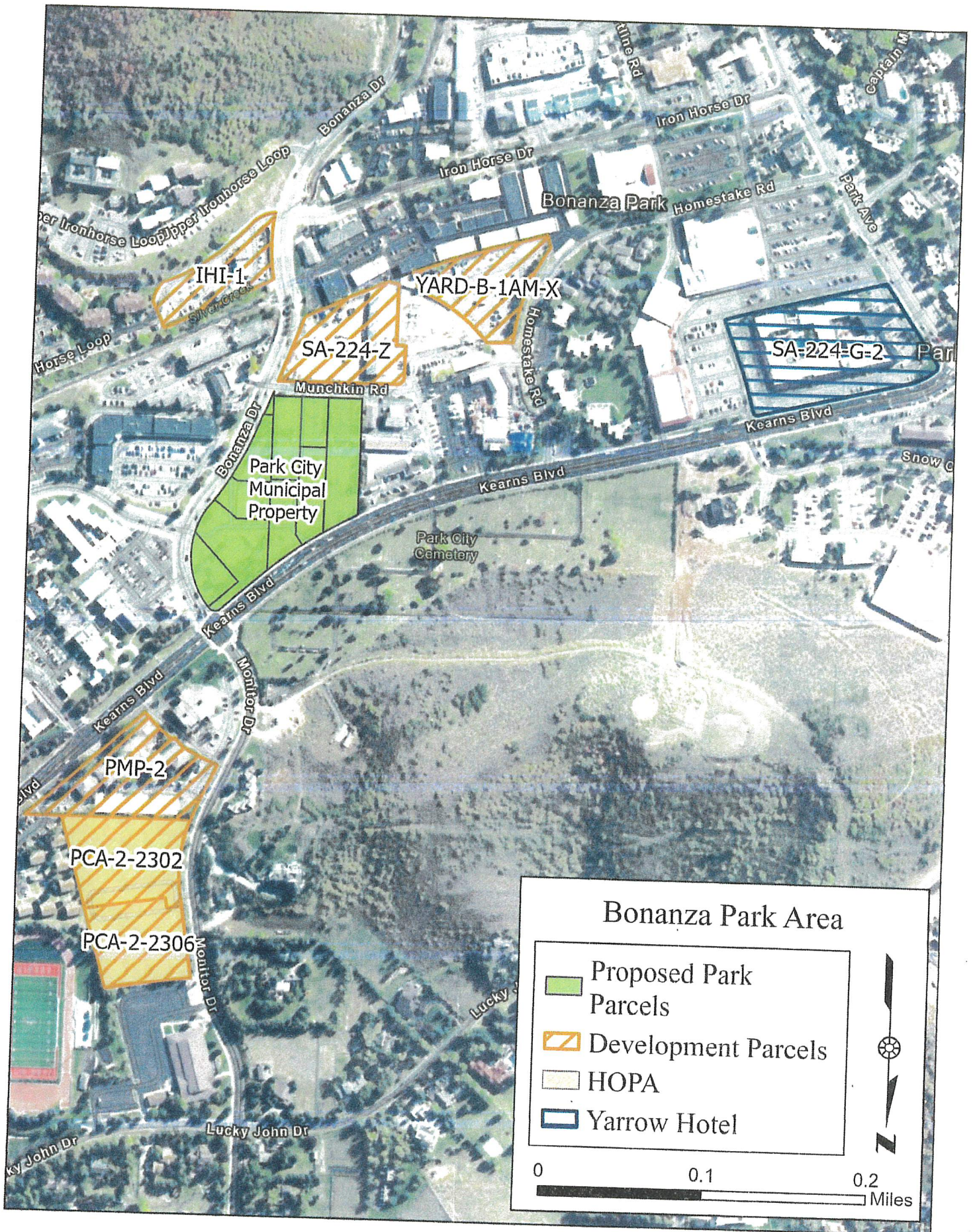
Ignoring the big picture leaves us completely vulnerable to outside forces that care less about residents or long-term livability. The missing in action, Long Term Plan is a huge failure. This embeds the one-project-at-a-time approval process that requires ignoring the very problems it then creates. Adding insult to injury, continuing to finance expensive, ambiguous studies that mindlessly drive us like sheep towards approvals for everything ends up hurting us. So my Grade is a D-. The proposed and advocating for the doubling of business activity parallel to the doubling of your own salaries smells of dead fish, particularly so soon after this election. Instead, I would suggest you give your staff, poice force and emergency response teams hgher compensation via yearly COLA adjustments and hold off on any increased compensation until you prove yourselves worthy.

Thank you for allowing me to speak openly and honestly.....

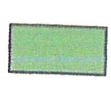
Peter J Marth....Old Town.

cc: STAFF COPY

We are out of water!



Bonanza Park Area



Proposed Park
Parcels



Development
Parcels

0 0.05 0.1
Miles

