



PARK CITY NONPROFIT SERVICES ADVISORY COMMITTEE
445 MARSAC AVE
PARK CITY, UTAH 84060

MINUTES OF JANUARY 22, 2025

BOARD MEMBERS IN ATTENDANCE: Danny Glasser – Chair, Sloane Johnson – Vice-Chair, Pam Ross, Chris Neff, Molly Miller, Ingrid Contreras

EX OFFICIO MEMBERS IN ATTENDANCE: Hans Jasperson, Budget & Grants Analyst

I. ROLL CALL

Danny Glasser called the meeting to order at 6:00 p.m. All members were present.

II. COMMUNICATIONS AND DISCLOSURES FROM BOARD AND STAFF

Danny Glasser disclosed that he is a former executive director of the National Ability Center (NAC), and he suggested he would recuse himself from evaluating their application. Sloane Johnson added that she was an executive director of the Summit County Community Gardens and asked if she should also recuse herself. Glasser said he planned to recuse himself from scoring or evaluating the NAC application but would participate in the discussion. Pam Ross thought that was a good compromise. Hans Jasperson said that being formerly employed by a nonprofit organization doesn't constitute a conflict of interest under current rules. It was up to the members' discretion if they needed to recuse themselves. Glasser expressed the desire to be transparent and asked Jasperson what he recommended. Jasperson suggested that if they thought they could participate fairly and objectively, they should. Chris Neff stated that he wanted Glasser and Johnson to participate fully.

Jasperson told the Committee that the City Council had asked for more rules around conflicts of interest for the Nonprofit Services Advisory Committee, explicitly requiring recusal for members with a business relationship with a nonprofit. City staff will bring recommendations to the Council in the coming weeks, and Jasperson will report them to the Committee. Jasperson then asked Glasser and Johnson to state what they intended to do for the record. Glasser noted that he intended to participate fully in the NAC's evaluation. Johnson said she planned to participate fully in the Summit County Garden's evaluation.

III. WORK SESSION

1. Interviews with Public Service Contract Applicants

PC Tots Interview

Sue Banerjee and Katie Madsen presented on behalf of PC Tots, the only full-time, year-round childcare provider in Summit County that offers tuition scholarships. They requested funding to provide tuition scholarships.

Danny Glasser asked about the most significant costs and barriers to expanding scholarships. Banerjee replied that teacher salaries are the most essential costs. She said the cost of care is \$2,000 per month, but most families can't afford that.

Molly Miller asked about the impact of the school district's expansion to care for three-year-olds. Banerjee said there will still be a need because many of their families work in Park City but live outside the school district. Furthermore, they provide full-year care.

Sloane Johnson asked, given that the number of students enrolled won't increase if the extra funding goes to more scholarships. Banerjee said there is a high need for scholarships. Glasser asked about current AMI guidelines. He then asked if any families served by PC Tots neither live nor work in Park City. Banerjee said PC Tots requires families to live or work in Summit County to qualify. Glasser asked about families specific to 84060. Banerjee responded that 20-30% live in 84060. Another 30% come from 84098. This doesn't include those who work in 84060. Madsen added that this is not a new request and that PC Tots is currently receiving funding from the City. They said a third center at the Park City Library that prioritizes City staff. If the city funding is not renewed, they must raise more funds to provide scholarships for city workforce families. Banerjee clarified that scholarships are scaled based on household income.

Pam Ross asked about recruitment strategies and their waiting list. Banerjee said word-of-mouth is their primary form of recruitment. The waitlist has gone down from 100 to about 30. Chris Neff asked what percentage of families are primarily Spanish speakers. Banerjee says they have several Spanish-speaking families, and 72% of their teachers are bilingual. They don't track exact numbers. Ingrid Contreras asked if they accept volunteers. Banerjee said they use volunteers, but it's difficult because they need to do background checks to work with children.

National Ability Center

Caitlin Bognaski and Katie Cook presented on behalf of the National Ability Center. They are requesting funding for adaptive sports programming for people with disabilities.

Molly Miller asked how many program participants are Park City residents. Bognaski said 60% come from Utah. Cook added that 11% are from Summit County. Pam Ross asked about the demand for programs and what needs are not being met. Bognaski said skiing and snowboarding have a waitlist because they need skilled staff.

Danny Glasser asked about the profile of volunteers. Bognaski said that last year, 1,000 volunteers provided 15,000 volunteer hours. The vast majority of volunteers are local and of all ages. Cook says about 50% of volunteers are from Summit County. Chris Neff asked how they measure success. Bognaski responded that they look at both overall numbers and satisfaction scores. They are looking at personal impact.

Wasatch Immigration Project

Maggie AbuHaidar and John Sharkey presented on behalf of the Wasatch Immigration Project. They provide no-cost and low-cost immigration services. They seek funding to hire a full-time attorney to expand the work currently being done by volunteer attorneys.

Molly Miller asked what the impact of hiring an attorney would be. AbuHaidar said it will increase the service capacity by 50%. Pam Ross asked if the 50% increase would be from hiring one attorney or two. AbuHaidar said hiring the first attorney would increase service capacity by 50%. There is a ratio of over 8,000 immigrants to every volunteer immigration attorney in Utah. Ross asked about the eligibility criteria for service. AbuHaidar said people under 150% of the federal poverty level qualify for pro bono services. They refer to private legal services for those who can afford to pay. Sharkey added that they focus on humanitarian cases. AbuHaidar said they do not do criminal cases either. Glasser asked if they are seeing increased demand for services. AbuHaidar noted that there is a lot of anxiety in the community right now. They are reading through recent executive orders to understand the full impact.

Glasser asked what the effect will be on the Park City workforce. AbuHaidar says they are still assessing it, but employers are contacting them because they are concerned. Chris Neff asked how many hours go into helping one client. Sharkey said it depends on the case. Asylum applications can take 40 hours. Work permits can take a couple of hours. AbuHaidar added they often help people who have been taken advantage of, and they are trying to earn the community's trust.

SOS Outreach

John Monson and Palmer Daniels presented on behalf of SOS Outreach. They seek funding for their outdoor mentoring program for Park City youth.

Ingrid Contreras asked about the experience of recruiting mentors. Daniels said they recruited 70 mentors in Park City last year. Many of their alums grow up to become mentors. Sloane Johnson asked what the program experience looked like. Daniels said kids must provide their own transportation. They begin meeting in the fall and have five ride days throughout the season. They also receive a PCMR pass season-long. Monson said they are implementing programs for their parents. Chris Neff asked about the retention rate. Daniels said it's about 70%. Participants are typically in the program for 7-8 years.

Arts Council of Park City & Summit County

Jocelyn Scudder presented on behalf of the Arts Council of Park City & Summit County, which seeks funding to implement the arts and culture master plan and affordable maker spaces for artists.

Molly Miller asked to clarify that the artist-in-residence program is for 12 months, which Scudder confirmed. Pam Ross asked how to make the program sustainable. Scudder said the maker spaces program is currently not operating in the black, but artists need these spaces. Artists rent spaces that are subsidized, and they are fundraising to sustain them. Miller asked about the demand for the artists-in-residence program. Ten artists contribute to the local arts scene in Park City. Chris Neff, who is implementing the master plan. Scudder said they are asking for funding to hire someone to oversee the implementation. Sloane Johnson asked if they were hiring a full-time person. Scudder answered it would likely be a part-time position.

Summit Community Gardens & EATS

Helen Nadel presented on behalf of Summit Community Gardens & EATS. They seek funding for garden operations and various community programs.

Pam Ross asked about the barriers to achieving their goals. Nadel said they have greater staff capacity now and the ability to engage more with plot renters. Molly Miller shared that she has had a positive experience as a plot renter. She asked if the garden was open for community events. Nadel said they have some restrictions, but they are looking for ways to have more events and educational programming.

Wrap Up

The Committee set a meeting date for February 13th at 9:30 am. Chris Neff asked if the City would ever grant more funds than requested. Jasperson wasn't aware of any examples. Neff expressed concern about the impact of recent immigration laws on the immigrant community. Glasser recommended the Mayor and Council be approached about the issues around immigration.

IV. ADJOURNMENT

With no further business, the meeting was adjourned.