



**PARK CITY COUNCIL MEETING MINUTES
1255 PARK AVENUE
PARK CITY, SUMMIT COUNTY, UTAH 84060**

March 2, 2018

The Council of Park City, Summit County, Utah, met in open meeting on March 2, 2018, at 8:30 a.m. in the Community Room at the Park City Library.

STRATEGIC PLANNING RETREAT

I. ROLL CALL

Attendee Name	Title	Status
Andy Beerman	Mayor	Present
Becca Gerber	Council Member	Present
Tim Henney	Council Member	Present
Steve Joyce	Council Member	Present
Lynn Ware Peek	Council Member	Present
Nann Worel	Council Member	Present
Diane Foster	City Manager	Present
Matt Dias	Asst. City Manager	Present
Mark Harrington	City Attorney	Present
Katie Madsen	Deputy City Recorder	Present

II. OPEN SESSION

Community Critical Priorities and Top Priorities:

Mayor Beerman gave an outline of what Council would be discussing in the session including: Council's homework, an affirmation of their three critical priorities, top priorities, and whether they wanted to add priorities. He asked whether Council wanted to keep their critical priorities of energy, housing, and transportation in place.

Council Member Gerber stated she would like to keep all three of the critical priorities in place. Council Member Worel said our priorities were coming from feedback from the community, so she would like to keep focusing on these three.

Council Member Joyce stated that the critical priority of energy was something he supported, but he did not think it met the threshold of importance as much as housing and transportation did. He was willing to let it stay a critical priority because they had a lot of work to do regarding energy, but he wanted help explaining how it met the threshold of a priority that if we did not do something about it, it would affect Park City forever. Council Member Gerber explained that climate change was urgent for the world, so Park City should also make it an urgent priority. If everyone waited fifty years to tackle climate change it would be too late. Mayor Beerman said was important for Park City to focus on energy because it was a community that was very close to the environment and we wanted to preserve that. He thought leadership in this role was very important. Park City was driving change in this area. Council Member Joyce said he thought the energy goal seemed different because climate change was not something Park City could change on its own, but it was something we could be a leader for.

Council Member Henney agreed that the energy priority was focused on leadership more than the others. He felt the community had asked the Council to take a leadership role to show others it could be done at a local level, which would cause a ripple effect in other communities. Mayor Beerman thought there would also be a local benefit to the energy goal. He said that Park City would have cleaner air, cleaner water, and healthier forests.

Council Member Joyce said he understood the leadership aspect of the goal, but did not think it seemed as time sensitive as the other goals. He thought that energy may be a top priority rather than a critical priority.

Council Member Worel thought that the traffic and housing priorities were reactive because they were behind in those areas and had inherited those issues. She felt that having an energy goal as a critical priority was an area in which they could be proactive.

Council Member Ware Peek added that when energy was added as a critical priority it seemed that only a small segment of the community wanted it as a focus. She mentioned that on the citizen survey people thought the City was doing a pretty good job with their efforts on climate change. Ware Peek thought that energy could possibly be made a top priority, but she also thought that taking a leadership role in this area was powerful.

Council Member Gerber thought that all the critical priorities had a sense of urgency to them and that energy should be included because we could already feel it with the loss of the seasons. She felt that if we were not doing everything we could in Park City we could not tell everyone else to focus on climate change.

Council Member Henney said that he wanted to still focus on the current three critical priorities, but he did not think they were as urgent as they had been in the past. They

had made good progress on them. He was looking forward to the day when one of the critical priorities could be pulled off the list because it was no longer critical. He said that energy as a critical priority had changed in the last couple years because of young people who had spoken up. He felt the City had made incredible progress with Rocky Mountain Power on getting energy from renewable sources. He said the whole dynamic had changed in Park City in two years. We had condensed the time from 40 years to five years with Rocky Mountain Power.

Mayor Beerman was excited about the progress we had made with our critical priorities. He would also love to see them taken off the board, but said it may be years before that would happen. He thought that the community who came out to support the energy goal was a large group and not just a small group. He stated that it sounded like Council wanted to keep all three critical priorities.

Mayor Beerman asked if the City had too many top priorities. Council Member Joyce said we did not need to have open space as a top priority if it meant that was where we would put staff time and money. Council Member Worel wanted to have Social Equity as a priority and also Arts & Culture.

Council Member Ware Peek said that Social Equity was important to focus on and it was something that covered Latino people as well as many other groups. She saw Social Equity as the most critical priority and maybe it was something that should be a lens that we look at everything through. Regarding Arts & Culture, Council Member Ware Peek thought with the purchase of Bonanza Park and other initiatives that we were doing well in Arts & Culture. She did not feel like it needed to be elevated to a top priority.

Council Member Gerber stated that adding Social Equity to the critical priorities helped bring it into the discussion. She said it was easier to talk about Social Equity as a critical priority rather than creating a new category for it. Regarding Arts & Culture, she thought we were doing well.

Mayor Beerman suggested we could do some consolidation of the top priorities and combine them with other values. He thought the four top priorities could be: Community Engagement, Citizen Well-Being, Social Equity, and Arts & Culture. He wanted to look at everything through the lens of Social Equity.

Council Member Joyce thought the lens concept would be helpful when looking at other projects. He asked whether we wanted Social Equity to be viewed through a lens or should it be a priority where there are specific projects attached to it.

Mayor Beerman said he wanted to keep Social Equity as a top priority and focus on it internally and be a leader for it externally. He wanted to make it a community project rather than a City project.

Council Member Worel stated that Arts & Culture would play a more and more important role in the community as the snow levels declined.

Council Member Joyce wanted to focus on a resilient economy that was not as dependent on snow. He said that Arts & Culture could be a part of it and other types of businesses could also be a part of it. Mayor Beerman thought that Arts & Culture should remain a top priority.

Council Member Henney talked about the soulful expressions of our community, which included Arts & Culture. He thought the City's role was to empower others in the community to do Arts & Culture. He said that Arts & Culture landed in a core value for him.

Council Member Worel thought Arts & Culture needed to be a priority rather than a core value because we did need to put time and money into it to make things like Bonanza Park happen. She thought we needed strategic plans for Social Equity and Arts & Culture.

Council Member Ware Peek thought the strategic plan that PC Unidos had come up with had been in partnership with the City and others. Council Member Gerber said that Arts & Culture needed to stay as a top priority for now. She said that the Library was very involved with it. Council Member Henney said he was nervous about adding another critical priority, but if there was one that needed to be added, it would be Social Equity.

Mayor Beerman said he would like to see Social Equity as a core value and would like to have the community give the direction and be the leadership.

Council Member Gerber stated that coming out and saying Social Equity was a critical priority would send a message to the community that it was important to the City and the leadership of the City. It would be making a statement. Council Member Ware Peek would like Social Equity it to be a critical priority and agreed that it would send a message to the County and community.

Council Member Joyce suggested that critical priorities have departments and he did not think we would own enough of the task to make a department for Social Equity. Council Member Henney said the Wellness Alliance seemed to be a good model, and wondered if the City could have the same model for Social Equity.

Council Member Worel also thought the Wellness Alliance was a good model. She said there were many groups that had come together to make the strategic plan. She wondered where the best place was for Social Equity to live.

Council Member Ware Peek thought we owed it to the community to make a statement about Social Equity. She would like someone in each department to be focusing on Social Equity and it would need to have a hub.

Council Member Gerber did not think it was Council's job to tell people what they needed. Council needed to listen to the community and hear from them. When we made our energy goal we did not know how we would go about it. But we made it a critical priority and then moved forward. Council Member Joyce also thought the Wellness Alliance was a good model. He asked if we expected to have a Social Equity department. Mayor Beerman said he would like Council to think about the issue for a minute and would like to invite the public to give input.

Mayor Beerman opened the meeting for public comment.

Katie Wright, Park City Community Foundation Executive Director, stated she would like to make Social Equity a critical priority. She said the community would like the leadership from the City and the actions Council would take were clear to her. We would need people of various ethnicities in higher positions in the community.

Juliana Duran, Pando Labs, said that innovation came from a room full of diversity.

Diego Zegarra, Park City Community Foundation, said he would like to endorse Social Equity becoming a critical priority.

Hadley Dynak, Park City Summit County Arts Council Executive Director, stated that the critical priorities were designed to focus attention. She said that Arts & Culture was a key to achieving other priorities and that the current Arts & Culture framework was a fragile network of nonprofits. She said they would need continued support from the City to be successful. Dynak asked for additional resources for Arts & Culture.

Terri Orr, Park City Institute Executive Director, felt that the funding for Arts & Culture was fragile and that they would need additional support from the City to keep it going. She asked that Arts & Culture remain elevated.

Lola Beatebrox suggested Council use the "no chance test." She explained there was no chance that a young person could live in Park City without the support of their parents. There was no chance a Latino person could live here without being afraid of deportation. So she would like to have Social Equity as a critical priority.

Sarah MacCarthy, Park City Community Foundation Bilingual Outreach Coordinator, wanted to support Social Equity as becoming a critical priority. The Park City Community Foundation had met with PC Unidos and with the Christian Center and everyone agreed that Social Equity needed the support of the City and the community.

Mayor Beerman closed the public input portion of the meeting.

Council Member Ware Peek and Diego Zegarra read a document with points from PC Unidos. Council Member Ware Peek said the underserved communities in town would want to have the services more than a bold statement, but she would like to take a vote on it to see if it would be a critical priority or not.

The Council agreed on combining the top priorities to add more focus to them.

Council Member Ware Peek said she would like to make sure the community collaboration continued to be strong even if removed from the top priorities.

Mayor Beerman asked who would like to move Arts & Culture to a critical priority. Only Council Member Worel wanted to move it to a critical priority.

Mayor Beerman asked who would like to make Social Equity a critical priority. Council Member Henney said he was hearing from the community that they would like to have the statement made.

Council Member Joyce said Council should explain what they were talking about doing and the difference between Social Equity and equality. He asked if Council could get good at explaining what Social Equity was and what it was not. He suggested Council needed to craft the messaging early on. He could not say yet what Social Equity was exactly.

Mayor Beerman asked if Council wanted to move or combine any of the Critical Priorities. Council Member Henney said Council should do a pilot program of having four critical priorities and see how it went. Council Member Gerber said Council could be nimble and respond to the community and take action through the critical priorities. Council Member Ware Peek stated the community survey showed what was on the minds of the residents. She thought the three points that stood out were housing, transportation, and Social Equity.

Mayor Beerman stated Council would move Social Equity to a critical priority and would combine the top priorities into three.

Council Member Joyce said he would like to have the discussion next year about how Park City's economy was going. Mayor Beerman said the City was not doing as well on specific services. He suggested Building, Planning, and Engineering could improve as well as the bus routes. Council Member Ware Peek said residents had a hard time with knowing what to do once they come to City Hall for services.

Diane Foster, City Manager, wanted to come back and have a discussion on critical and top priorities and what Council wanted to see happen. She would also like to have a work session on City services and what Council would like to specifically focus on.

Mayor Beerman requested work sessions on Social Equity, economic resilience, and customer service and core services. He would also like a mini retreat in July to look at those subjects as future priorities. Mayor Beerman thanked Council and the community for the discussion.

Community Visioning 2020 Preview:

Linda Jager, Community Engagement Manager, showed a video of highlights from the last year. Because of limited time, Mayor Beerman decided to move the Community Visioning portion of the retreat to another day.

Growth in the Roles of Mayor and City Council:

Mayor Beerman asked for Council to have a discussion on the roles of the Mayor and Council and if there were any changes that needed to be made. Council Member Joyce said he would like to cut back on the liaison role time. He would like to make sure the Council role could be done by someone with a job. Council Member Gerber said Council needed to have people who were lay people and not just retired people on Council. Council Member Ware Peek suggested that maybe Council should start with changing the application. Council Member Joyce suggested the application could say 15-20 hours per week. Council Member Henney agreed that he attended many meetings where he wondered why he was there. Council Member Joyce suggested that each Council member could decide what their role was as the liaison. Council Member Worel felt that the time with the liaison groups was very beneficial.

Mayor Beerman suggested Council could take on less, but then more would need to be given to staff. He asked if Council could realistically cut back on the service they gave and continue with Council's aspirations.

Council Member Gerber said it would be nice to have most Council meeting-related events on Thursdays. Council Member Worel stated that having meetings for too long on Thursdays made it hard to focus.

Mark Harrington, City Attorney, said Council was doing well in their role. He said they should be discussing how to represent the community and that was how the liaison roles came to be. He said that everyone approached their Council role differently. He suggested they should clearly delineate the minimum responsibilities and then each Council Member could decide how much time they would like to spend on those. Council Member Worel asked how Council decided who was a liaison. Council Member Henney said the late meetings were harder than the length of the meetings.

Foster asked if they would like to continue interviewing and appointing all the boards that they do. Harrington said that the Library board was different than other boards by statute. He said that Council could give more technical recommendations, but those recommendations could be viewed unfavorably by the community. Mayor Beerman suggested there were different things Council could do with meetings and interviews to make them more efficient.

Council Member Henney suggested Council should be clearer on what the minimum expectations were and then let Council members know they could do more if they would like. Council Member Ware Peek said Council should be sensitive to the differences with Council members' schedules and not have expectations that everyone would be the same. Mayor Beerman suggested having subcommittees for board interviews in the future. Council Member Joyce suggested keeping the applications open to everyone, but pruning them down before interviews. Mayor Beerman asked to have the applications be typed. Matt Dias said he would take on that project.

Council Member Ware Peek requested feedback from the Mayor if Council was talking too much. Mayor Beerman asked Council to let him know if he was being too strong.

Council Member Gerber moved to close the meeting to discuss property, personnel, and litigation at 12:30 p.m. Council Member Worel seconded the motion.

RESULT: APPROVED

AYES: Council Members Gerber, Henney, Joyce, Ware Peek and Worel

III. CLOSED SESSION

Council Member Gerber moved to adjourn from Closed Meeting at 2:00 p.m. Council Member Joyce seconded the motion.

ADJOURNMENT

With no further business, the meeting was adjourned.

Katie Madsen, Deputy City Recorder