

**PARK CITY COUNCIL MEETING
SUMMIT COUNTY, UTAH
APRIL 18, 2013**

PUBLIC NOTICE IS HEREBY GIVEN that the City Council of Park City, Utah will hold its regularly scheduled meeting in Council Chambers at the Marsac Municipal Building, City Council Chambers, 445 Marsac Avenue, Park City, Utah for the purposes and at the times as described below on Thursday, April 18, 2013.

Morning 8:30 a.m. – 3:30 p.m.

I ROLL CALL

II VISIONING SESSION

Afternoon 3:30 p.m. – 5:30 p.m.

III VISIONING CLOSED SESSION - Personnel

BREAK

**PARK CITY COUNCIL MEETING
SUMMIT COUNTY, UTAH
APRIL 18, 2013**

6:00 p.m.

I ROLL CALL

II PUBLIC INPUT

III CLOSED SESSION – Property, Personnel and Litigation

A majority of City Council members may meet socially after the meeting. If so, the location will be announced by the Mayor. City business will not be conducted. Pursuant to the Americans with Disabilities Act, individuals needing special accommodations during the meeting should notify the City Recorder at 435-615-5007 at least 24 hours prior to the meeting. Wireless internet service is available in the Marsac Building on Wednesdays and Thursdays from 4 p.m. to 9 p.m.

**PARK CITY COUNCIL MEETING
SUMMIT COUNTY, UTAH
APRIL 25, 2013**

PUBLIC NOTICE IS HEREBY GIVEN that the City Council of Park City, Utah will **not** hold its regularly scheduled meeting on Thursday, April 25, 2013.

Posted: 04/15/13

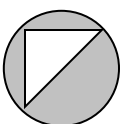
See: www.parkcity.org

PERFORMANCE REPORT 2012

***Mayor and
City Council***



***Park City, Utah
February 2013***



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Importance of the Performance Report

BOTTOM-LINE: Leaders being accountable for their decisions and actions

1. LEADERSHIP WITH INTENTIONS

- Acting with a sense of purpose and direction
- Defining a vision, setting goals, using them to guide decisions
- Establishing criteria to judge success
- Demonstrating an institutionalized strategic planning process
- Instilling confidence in financial institutions, customers

2. CONNECTION WITH CUSTOMER'S LIVES

- Providing services that add value to the customers' lives
- Linking decisions and actions to improved services
- Linking decisions and actions to lower cost of service delivery
- Demonstrating the personal relevance of decisions and actions

3. CAPTURE OTHERS' ATTENTION

- Telling a story with a message
- Painting a picture
- Getting others to see it, to feel it
- Distinctive separating from the barrage of information

4. CELEBRATE - CREATE A MEMORY

- Developing a celebration that is unique-a standout experience
- Giving others a mementos representing the success
- Saying "Thank You" to contributors to the success
- Demonstrating the significance of the achievement

5. PERSONAL CONTACT WITH A TAILORED MESSAGE

- Developing a message based upon the audience
- Making a few relevant points
- Reaching out to a variety of groups
- Delivering the message personally by you as a leader

Park City Municipal Corporation Successes for 2012 Mayor and Council Perspective

1. RDA for Lower Park Avenue – Renewed: planning for the future
2. Resort Sales Tax for Open Space and Infrastructure: funding source that is on going, increased tax against national trend, visitors contributing to critical open space purchases
3. Open Space Purchase (11,000 acres): collaboration with other entities, time to purchase open space, how much land we can save is critical to the future
4. EPA Resolution on Clean Up: addressing negative heritage from mining, hiring a regulator, building relationships and momentum for the future, adopted agreement
5. Budgeting for Outcomes: initiated, fund programs and services, linking the “dots”, transparency of spending
6. Employee Housing at Transit Site: funding, Grant “Wiyard” got dollars
7. Improved Regional Relations: Summit County, Fire Boards, School District and Neighboring County: Council liaison bringing back information, more effective working relationships
8. International Recognition – Bike Gold Level: 1st City in World by Mountain Biking Association, wide range of activities, increased opportunities for summer, 400 miles of trails, multi skill levels, connectivity of trails
9. Co-Housing Project – Defined and In Progress: affordable housing in the City, support for historic preservation, creating neighborhoods
10. PC MARC Recreation Facility: Completion; great facility, community honoring Candy Erickson, opportunities for diverse users, active community use

11. 2030 Plan – Completion: great people working on it, Leadership Class, focused council priorities, collaborative planning with community and staff
12. Joint Meetings with Planning Commission: consistency, direction and appointments, open communications
13. Bonanza Park Design Guidelines Draft: creative ideas, form based design “best” for Town, working with developers, expand tool kit for Town
14. New Water Treatment Plant – Completion: complex topography, self reliance
15. Working Toward Water Agreement/MOU: redundant system, build collaborative relationship
16. Public Water Facility Expansion

**Park City Municipal Corporation
Departmental Successes 2012**

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Budget, Debt, and Grants

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Passed the FY13 & FY14 budget with BFO emphasis.

Impacts: Prioritized budget through Council/Community goals and desired outcomes.

Success: Acquisition and development of new budget software.

Impacts: Ability to streamline entire budget and performance measurement process in one central hub.

Success: Secured Resort Community's Sales Tax

Impacts: Ability to fund Main Street, OTIS, storm drains, and open space projects.

Success: Integrated performance measurement program into Budgeting.

Impacts: More closely align departmental performance with Council/Community vision.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Department of Building Safety

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: An additional Code Enforcement Officer for 6 Months

Impacts: The ability to be proactive on Code Enforcement, such as nightly rentals, street closures, trash, business licensing. This gave us the ability to start closing out files.

Success: Use of Marsac Vehicles for Inspections

Impacts: This lowered the cost of mileage reimbursement, marked vehicles on the street for emergencies, higher employee morale, timely inspections and happier contractors.

Success: Built a relationship with the Park City Home Builders Ass.

Impacts: We have a relationship where we are working together on projects and trainings for the contractors. It is a win win relationship.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Sustainability Economic Development

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Extension of the Lower Park Avenue Redevelopment Authority (RDA)

Impacts: Extension of a funding source that will generate \$30-\$35 MM in revenue to effectuate goals related to affordable housing and economic and re-development. Stated projects include: library remodel/expansion; multi-generational housing; senior and community center; creation of a community campus; protection of green spaces, neighborhood connectivity; and protecting historic fabric and scale.

Success: Letter of Intent with PCMR

Impacts: Investment in the resort economy by committing \$10MM to partner in developing a transit center and parking garage at the base of PCMR. The goals are to minimize circulation, access, and traffic impacts; bring required employee housing proximate to the resort, along with increasing visitor experience.

Success: Continued success and development of the Event Calendar

Impacts: Successfully hosted and co-produced the final stage of the Tour of Utah on Main Street bringing over 7,500 visitors and worldwide recognition and marketing. Continued to develop our operational and managerial relationship with the Sundance Institute. Extended the Park Silly Sunday Market contract. In general continued to elevate our event calendar.

Success: Trails Completion/Recognition – Armstrong, Silver Quinn and Flagstaff trail design/construction. Recognition by International Mountain Bike Association as a 'Gold Level Ride Center. Recognition by League of American Bicyclists as a Silver Level Bicycle Friendly Community.

Impacts: Completion of major backcountry uphill arterial alternatives (Armstrong), funded via Restaurant Grant. The Silver Quinn (hard surface) provides an off road neighborhood connection (Quinn's to Trailside), funded via RAP grant. Resolution of Trails portion of Flagstaff Agreement with Talisker. Continued recognition of Park City as a world-class recreation and tourist destination.

Success:	Completion of a Downtown Projects Master Plan & Implementation Strategy
Impacts:	Through increase in resort city sales tax a funding mechanism was created to implement the approved project list and phasing plan.

Success:	SR 224 Corridor Master Plan Approval
Impacts:	Creates blueprint for implementation of “Dan’s to Jan’s” walkability projects

Success:	Created comprehensive inventory and management plan for City owned open space and property.
Impacts:	Allow better management activities aligned with Council policy and community priorities. Identify a strategic plan for the future City needs and Council projects.

Success:	Swede Alley crosswalks
Impacts:	Increase walkability and prioritize ped safety and experience in Swede Alley

Success:	Acquisition of Gillmor Open Space and collaboration with County on protection of Toll Canyon Parcel.
Impacts:	Commitment to the acquisition and protection of Open Space, as well as, continued regional collaboration.

Success:	Adoption of the Trail Special Event Policy and fee schedule
Impacts:	Establishment of a regulatory management tool, with a detailed evaluation process which helps balance public use and special event planning of City-Owned open space facilities, in addition to, creating a revenue source to better maintain the public trail system.

Success:	Compliance with the Mine Hazard Ordinance review and planning process
Impacts:	Continued management and evaluation of City-Owned properties, in compliance with local ordinance.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Executive – Emergency Management

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Utah's Great Shakeout 2012 Earthquake Exercise

Impacts: Increased citizen awareness of earthquake preparedness throughout the state. Every department in PCMC participated at some level with a number of departments doing significant response training over six hours to improve skills and fine-tune their plans.

Success: Completed transfer of 50% of our security CCTV systems to the new network

Impacts: Improves security and forensic research on issues in most city buildings keeping citizens and employees safer and allowing for better police investigations.

Success: Completed security and active shooter training for City Hall staff and Police, which will lead to citywide security training in all occupied buildings

Impacts: Prepares employees for emergency issues, protecting themselves and the community when in city buildings

Success: Completion of a Community Wildfire Protection Plan (CWPP) in conjunction with the Park City fire District and Summit County for the fire districts boundaries including Park City.

Impacts: Outlines goals to reduce wildfire risk throughout the region and begins the education campaign for citizens.

Success: Regional cooperation in education of citizens on the extreme fire risk for 2012

Impacts: Joint meetings and press releases on restrictions and how to protect yourself and community from fire during a hot and dry summer.

Success: Continued to build on our Be Ready Park City campaign

Impacts: All hazards preparedness planning for the community. A more prepared community reduces the strain on local services during a disaster or major emergency.

Success: 100% NIMSCAST for the third year in a row.

Impacts: NIMCAST compliance allows the City to be eligible for Federal and State grants for personnel and equipment, reducing financial impact.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Engineering

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Transportation Master Plan completed and approved

Impacts: City now has a guidance document as future decisions are being made concerning transportation issues.

Success: Bonanza Drive Completed

Impacts: Completion of this critical street's reconstruction accomplishes many previous goals including the installation of a pedestrian tunnel, and installation of new and update of existing utility infrastructure.

Success: Crescent Tram Completed

Impacts: Completion of this critical urban path ensures its existence for years and generations to come.

Success: Launched comprehensive worker safety training program

Impacts: Safer workplace ensures happier and more motivated employees and employers!

Success: Completed temporary repairs to the failed section of Royal Street

Impacts: Ability to maintain current usage of Royal Street

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Environmental Sustainability

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Completed solar panel installations on Police and Transit / Public Works buildings.

Impacts: These two solar installations are the largest completed to-date within Park City. The 88 solar panels on Police and 214 panels on Transit / Public Works were all made in America and contribute to overall sustainability of each facility. These panels will generate a total of 122,000 kilowatt-hours per year, equivalent to the energy produced from burning 98,000 pounds of coal annually.

Success: Continued success with household carbon reduction program

Impacts: The *Low Carbon Diet* program has engaged citizens and reduced CO₂ emissions by over 350,000 pounds thus far, equivalent to removing 35 vehicles from the road.

Success: PCMC finished in 10th place out of 331 teams statewide in "Clear the Air Challenge"

Impacts: Our Clear the Air efforts involved 38 City employees who prevented 1,376 vehicle trips and saved over 650 gallons of gasoline during August 2012. PCMC plans to build off our inaugural challenge success with even better results in 2013.

Success: Launched first community car sharing program in Park City

Impacts: Park City partnered with UhaulCarShare in 2012 to launch the first hourly car-sharing program in Summit County. Two vehicles, a Toyota Prius and Ford F-150, are available for rental by households as well as businesses. We will be collecting data on program impacts in 2013 and hope to see a reduction in vehicle miles travelled along with increases in the use of alternative modes of transportation.

Success: Partnered to support local climate science lecture series

Impacts: Park City partnered with Swaner EcoCenter and professors from three nearby universities (BYU, Utah State, and U of U) to launch a climate lecture series with three separate public presentations. The “Focus on the Climate” series had a total attendance of 245 people and helped increase climate literacy and environmental awareness in our community.

Success: Participated with regional partners to compete in the Wasatch Solar Challenge

Impacts: Partnered with Utah Clean Energy and five other local governments in Utah to streamline and improve solar permitting and zoning. The challenge also focused on reducing other soft costs related to solar development. Park City continues to work on our internal processes regarding solar and will support a community-wide bulk solar purchasing program for households in 2013.

Success: Worked with County to improve residential curbside waste and recycling services

Impacts: Park City staff assisted on improvements for the new residential curbside waste and recycling contract that came into effect on July 1, 2012. The new contract included a “Pay as You Throw” model that requires residents to pay a monthly fee for larger trash bins. The contract also expanded curbside recycling hauling from 5,750 participants to 14,500 participants Countywide. These changes encourage more responsible waste disposal while also ensuring more recyclables are collected going forward.

Success: Continued solar permit fee waiver and increased utility rebate for new solar installations

Impacts: City Council voted to continue the solar fee permit waiver for homes and business through 2013. This incentive waives up to \$1,000 in building permitting fees for any new local solar installation. Sustainability staff also participated in a state-level workgroup that increased the amount of solar rebates offered by Rocky Mountain Power each year. The workgroup’s efforts resulted in a five-year, \$50 million rebate program, and a tremendous increase from the previous rebate program, which offered \$250k annually.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Executive & Legal Department

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Navigated transition without the organization falling apart.

Impacts: Continued successful program implementation and delivery of city services.

Success: Installation of public art at PCMARC

Impacts: Using the 1% CIP allocated for public art, this expands and enhances the Public Art Program in Park city for residents and visitors

Success: Installation of Art on Loan piece at City Park

Impacts: With minimum public expense, expands and enhances the public Art Program in Park City for residents and visitors

Success: Installation of public art in Deer Valley Drive Trail

Impacts: Expands and enhances the Public Art Program in Park City for residents and visitors

Success: Supported Summit County during Presidential Election

Impacts: Provides residents with local contact to assist with voter registration, absentee ballot applications, and early voting venue with City limits.

Success: Increased training for boards and commission by Legal

Impacts: Enhances effectiveness and consistency in public process.

Success: Legal and Police secured grant for victim advocate position

Impacts: Enhanced level of service and support for victims of crime.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Finance

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Successful recruitment of new Accounting Manager

Impacts: Fiscally sound, Responsive, Cutting-Edge & Effective Government

Success: Successful recruitment of new Accounts Payable Clerk

Impacts: Fiscally sound, Responsive, Cutting-Edge & Effective Government

Success: Clean audit for FY 2012

Impacts: Fiscally sound, Responsive, Cutting-Edge & Effective Government

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Human Resources

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Fully staffed HR Department/Department Reorg

Impacts: Hours lost in recruitment & training, services provided in a more efficient manner, better organization while remaining compliant

Success: New Broker through RFP process

Impacts: More efficient delivery of services

Success: New emphasis on staff training

Impacts: More educated therefore efficient delivery of services

Success: URS Audit

Impacts: No City impacts due to successful negotiation

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Ice Arena

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Created an off-ice training room and program for youth skaters

Impacts: Improved programming selection and revenue generation

Success: Replaced all shower heads

Impacts: Improved customer service with functioning showers

Success: New electric ice resurfacer

Impacts: Improved ice quality, reduced energy expenses

Success: New security camera system

Impacts: Better coverage of facility, improved quality, longer storage times

Success: New rink management software

Impacts: Improved customer service and efficiency for staff

Success: Public Wi-Fi

Impacts: Improved customer service

Success: Events: Celebrity Shootout, Nike, Park City Holiday,

Impacts: Broad exposure for Ice Arena in community and beyond

Success: Upgraded sound system
Impacts: Improved sound quality for events

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: IT

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: New data storage upgrades

Impacts: High availability storage system with increased storage and improved software application performance

Success: New email filtering

Impacts: Reduces email spam and improves system security

Success: Phone system upgrades

Impacts: Leverages past investments while providing new features and improved sound quality

Success: Advanced backup & recovery system

Impacts: Save staff time and reduces risk of data loss

Success: Server infrastructure replacement

Impacts: High service availability and lower management cost

Success: Marsac meeting rooms upgraded with large LCD monitors

Impacts: Improved meeting presentations, broader access and functional use

Success: Records retention schedule database with searchable reference

Impacts: Improved reporting and ease of access

Success: Police server migration
Impacts: Combined public safety communication platform for PCPD & Summit County

Success: Increase in availability of electronic records
Impacts: Ease of record access, reduced paper storage space, and decrease in paper production

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Library

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: On-line Card Catalog Upgrade

Impacts: The new interface makes searching easier for library users. Relevancy ranking similar to what Google uses ensures that searches will be successful even when search terms are not precisely correct.

Success: Re-designed Library Web Site

Impacts: The library's newly designed web site is cleaner and has less text on the main page. Navigation is simpler and more intuitive for library users. Other improvements include new pages for e-books & audiobooks as well as the popular staff picks.

Success: New Self-Checkout Station and Radio Frequency Identity Tags at Library

Impacts: Staff worked diligently to get over 70,000 physical items in the library tagged and scanned with radio frequency identity tags. The new tags ensure that items leaving the library are checked out, and enable users and staff to be more efficient by checking out multiple items at a time by stacking them on the RFID pad/antenna. The self-checkout also offers the ability to check out more privately and more quickly, when staff is assisting others.

Success: New E-books Platform with More User-friendly Interface

Impacts: Axis 360, a downloadable e-books platform, was purchased with funds from the Friends of the Library. Titles are available for checkout from the library's web site <http://pclub.axis360.baker-taylor.com/default.aspx> and include a variety of adult fiction and nonfiction and children's books. The collection is available only to Park City Library cardholders, so users will not experience the long waits for items previously encountered with the e-books access shared with the rest of the state.

Success: Increased Youth Services program participation – 380 programs attended by 6,354 persons

Impacts: Library programming for youth improves early literacy resulting in greater success in school and later in the workforce.

Success: E-readers

Impacts: Community Level Enhancement Grant Funds were used to purchase a few of the most popular types of e-readers (Kindle, Kindle Fire, Nook & Ipad), which are being used to train staff so they can learn how to assist library users with downloading books. As the library begins to serve more users who “check out” electronic books it is essential that staff can help these community members be successful in accessing the materials they want and need.

Success: One Book Program with Terry Tempest Williams Was the Most Successful to Date

Impacts: Terry Tempest Williams captivated an audience of 148 people for the One Book finale event held in the Santy Auditorium. She brought along her father and husband who also spoke briefly about her book, *Refuge*. The One Book program is designed to get as many people as possible reading the same book at the same time resulting in a community dialog.

Success: New Digital Microfilm Reader for the Public

Impacts: A new microfilm reader is available for public use. It has the ability to sharpen images for easier readability and clearer images, which may be printed or saved as a PDF file on a flash drive. This is a great resource for preserving and providing community access to Park City’s history.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: McPolin Farm

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: McPolin Farm budget

Impacts: The McPolin Farm currently has its own budget; this will assist in tracking expenditures and assess needs in the future.

Success: McPolin Farm/ Built new event supports

Impacts: Will save money over the years and better visual for event.

Success: McPolin Farm/ in partnership with PC Museum

Impacts: Offered a Historic Tour of farm equipment and a description of farming then and now to the community. Interactive history tours bring more community members to the Farm.

Success: Partnered with PC Museum archivist and education specialist

Impacts: Archived all Farm documents, photos, videos and interviews with McPolin and Osguthorpe family members.

Success: Partnered with IT and Planning QR codes

Impacts: Investigate methods to implement a QR based signage system at the Farm. Purpose is to make available electronic information to supplement and enhance existing signage. QR project at the Farm can be used as a pilot project and extended as needed throughout the City once it is implemented.

Success: Nature Trail

Impacts: Partnered with Trails and Ginny Vallor to develop nature trail at the Farm.

Success: Farm Signage

Impacts: Worked with Planning/Streets to investigate moving existing signage to better accommodate traffic flows on the site.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Police

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Anti-bullying "Leaders for Life" program & presentations

Impacts: Chief of Police Wade Carpenter developed an anti-bullying campaign entitled "*Leaders For life*" with his associates, Detective Mike Bleak, and Peter Iacavazzi, after a young man attempted suicide in response to incessant bullying. *Leaders For Life*, which has been introduced into several schools, serves to educate and enlighten young adults, teach them to celebrate their differences, protect one another, and to embrace love and friendship. Chief Carpenter also teamed with the Utah Chiefs of Police Association, Utah Sheriffs Association, and local State Legislators to establish a legislative house bill that prevents bullying and hazing in elementary and secondary schools; the bill was passed during the 2011 State of Utah General Session.

In the last few years, bullying has become a prolific issue with our youth. Physical, psychological, and cyber bullying have become commonplace in society. Along with bullying come the issues of substance abuse and suicide. Chief Carpenter and Peter Iacavazzi originally started a program known as "Stand by Me". This program is a specific program that is designed to target the issues of bullying. While implementing this program, it became obvious to Chief Carpenter and Detective Bleak that there was a need to delve deeper into the underlying problems associated with these issues.

Leaders For Life was developed with the intent of addressing the underlying issues of self-esteem and the lack of leadership. We believe that by fostering these leadership skills, in the youth, it will give them the tools to be good citizens and avoid the pitfalls of bullying and substance abuse. To date, we have been able to bring this program to several hundred youth over the last three years. We have seen a dramatic change in the lives of some of our participants. We are excited about this opportunity to bring these skills to a broader audience and affect the lives of our youth today in futures to come.

Success: Police physical fitness testing and employee wellness participation department wide

Impacts: A fitness and wellness program provides benefits to participants as well as to the agency that establishes such a program. Research shows a 25% increase in productivity through a variety of factors: reduced absenteeism, reduced turnover rate, reduced accidents, and reduced worker's compensation claims.

Officers stand to profit from an improved ability to perform job functions, reduced stress, and better physical and psychological preparation. Fit and active officers received higher ratings on their performance evaluations than their less fit and inactive peers.

Officers are less likely to be injured or retire on disability, thus reducing the costs of disability payments and the hiring and training of new employees. In addition to this, officers that are more fit and active have 40–70% less absenteeism than less-fit officers.

Agencies that utilize proactive fitness and wellness programs are considered preferred risks by state municipal league self-insured pooling organizations, and incentive programs have been established to encourage more participation.

Research has shown that for every one dollar invested into fitness and wellness programs, the return ranges from two to five dollars.

Success: Victim advocate grant funded part time coordinator

Impacts: Being victimized and going through the court system can be difficult and confusing. The goal of the program is to lessen the impact of being a victim of a crime by giving support, information and referrals. Duties include:

1. Act as an advocate for victims to ensure their needs are addressed in the criminal justice system.
2. Provide crisis intervention assistance by conducting immediate needs assessment and making referrals to other resources.
3. Assist victims in applying for benefits, which may include reimbursement for medical expenses, lost income/wages, public assistance, insurance benefits, and medical treatment along with completing the wide variety of claim documents.

Success: Consolidation of the Spillman dispatch, records & phone systems to improve communication and coordination between law enforcement agencies & the community.

Impacts: The consolidation of the Spillman Software program with Summit County was completed and is active. This consolidation allows each agency access to case files and active case investigations. We all deal with the same bandits and criminal activity. Jointly we are able to read / view on the computer monitors all law enforcement activity that is taking place in the area. The merge also saved us considerable financial costs by using a shared server.

The consolidation of the phone and radio system allows us much needed redundancy in case of a communication emergency such as one dispatch center going down. This specific consolidation includes Park City, Summit and Wasatch County dispatch centers. It also provides dispatch instant access to all 9-1-1 calls in the Park City area. All 9-1-1 calls are received by Summit County Dispatch. As they receive the call it automatically populates on our dispatch monitors and if the call is in the Park City area it is transferred immediately to our dispatch.

Additionally we are able to simulcast any needed radio traffic to all law enforcement personnel at the same time, which alerts all officers regardless of agency of the criminal activity providing quicker response and safety for all officers. The consolidation of the Spillman Software

Success: Reorganization of the records and communications divisions.

Impacts: The reorganization of Records and Communications was approved and implemented effective July 1, 2012. The reorganization provided several benefits to the community and to the organization. When the Records Coordinator retired in May it provided an opportunity to implement some changes. The Dispatch Coordinator was able to take on many of the functions of the Records Coordinator and an additional full time dispatcher was added to strengthen the staff in dispatch and allow the Dispatch Coordinator to focus more on supervisory needs rather than sit at the dispatch console. The reorganization has also provided opportunities for dispatchers to be involved with some of the record keeping responsibilities and to work with the members of the community in the reception area. One of the most significant changes is better coverage at the front window / reception area which provides a better customer service opportunity for us.

The reorganization also provided some cost saving advantages in the area of personnel costs, records and personnel training.

Success: Combined public safety communication platform for PC Police and Summit County Sheriff.

Impacts: As previously mentioned above the combined public safety communication platform has provided better radio communications through simulcast of critical radio traffic and emergency alerts.

In the event a communication center goes down, Park City, Summit County and Wasatch County can simply flip a switch and take over communication responsibility for all agencies. This is particularly significant with regard to 9-1-1 calls.

Because of this combined effort with Park City, Summit County and Wasatch County we were able, as a group, to obtain a grant from the Utah State 9-1-1 Committee for over 1.5 million dollars and upgrade our radio and telephone system. Through the creation of this combined platform we are able to provide a safer environment for the community

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Community and Public Affairs

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: 2012-2017 Housing Assessment

Impacts: Provided solid understanding of the dynamics of the housing market in Park City. Assessment will be used to refine housing programs to meet changing needs.

Success: Digital Community Newsletter – increased circulation

Impacts: Increased circulation demonstrates effectiveness of it as a public information and government transparency tool

Success: Park City Heights Special Assessment District

Impacts: Provided creative option for infrastructure

Success: Interagency Wildfire Prevention and Education Program

Impacts: Coordinated effort helped raised awareness of high wildfire danger levels, provided general public education about household and community safety. We made it through the season unscathed.

Success: Community Wildfire Protection Plan

Impacts: CWPP for Park City Fire District will provide access to grant funding for prevention and equipment.

Success: Emergency Communications

Impacts: Enhanced public confidence and information.

Success: Quinns Junction Water Treatment Plant Open House

Impacts: Public education on the complexity of PC Water system. Enhanced government transparency.

Success: City Tour – Las Vegas

Impacts: Reinforces community relationships. Builds professional development for staff

Success: Leadership Class XIX

Impacts: Develops community leadership skills

Success: Senior Services Strategic Plan

Impacts: Interagency cooperation including senior work group formed to implement plan

Success: Tour of Utah Volunteer Support

Impacts: Recruitment and management of 150+ volunteers for Tour of Utah contributed to a successful event and positive reviews for the City.

Success: Joint Meetings on Redevelopment – City Council and Planning Commission

Impacts: Defined development posture and types of uses for Lower Park Ave and Bonanza Park. This is a key element in redevelopments goals and activities.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Public Works Operations

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: The 2012 Pavement Management program was very successful. The project was completed on time and within budget while adjusting the work to balance special events and citizen's needs.

Impacts: By following the recommendations of the TAMS pavement software we are preserving the investment in our street network.

Success: Installation of several Beaver Pond Leveling Devices in areas that are prone to possible flooding.

Impacts: We are creating a situation where cohabitation is possible for the beaver and adjacent homeowners.

Success: The implementation of Main Street mini snow hauls to various locations along Swede Alley.

Impacts: The mini hauls have reduced hauling costs and increased service levels to Main Street.

Success: Retrofitted street/path lighting along Silver King Drive by replacing old sodium fixtures with new LED fixtures mounted on the existing poles.

Impacts: Realization of a 45% reduction in power usage as well as a brighter walkway while still meeting "Dark Sky" standards.

Success: Purchased 3 hybrid greens mowers for the golf course, which 50% of these machines were paid for by a \$55,000 RAP tax grant.

Impacts: These mowers are quieter and use 57% less fuel than a typical gasoline/hydraulic greens mowers.

Success: Built a new forward tee box on Hole #7 at the Golf Course.

Impacts: Created a larger, adequate sized tee box for golfers. This improves the playability and golf experience for customers of the Golf Course.

Success: Received the “Voice of the People” Excellence Award from ICMA for our City Parks

Impacts: Recognition of quality fields helps validate Park City’s commitment to excellent recreational services and facilities.

Success: Received the “Tree City USA” Award for the 19th straight year.

Impacts: Recognition of the City’s commitment to its urban forest, through proper tree pruning, maintenance, and planting.

Success: Landscaped the Public Works Facility along Iron Horse Drive.

Impacts: Created a water-wise landscape that complements the neighborhood and provides screening of the facility.

Success: Formulated and implemented the cleaning and maintenance schedules for the new PC Marc.

Impacts: The PC Marc provides an excellent recreational venue for the Citizens of Park City. It also creates a heavy demand on cleaning and maintenance staff in order to maintain it at the level needed.

Success: Implemented a new maintenance plan for the Quinn’s Water Treatment Plant.

Impacts: Protects the City’s investment through proper and preventative maintenance. It also creates additional demand on City Maintenance staff.

Success: Formulated a new maintenance schedule for the new Transit Garage Facility.

Impacts: Protects the City’s investment through proper and preventative maintenance. It also creates additional demand on City Maintenance staff.

Success: Added additional security devices at the Marsac Building.

Impacts: Creation of increased safety for the City Staff, Elected officials, and the Public.

Success: Completed the 5-year update of the City's Facility Condition Assessment.

Impacts: Provides a means for programming annual maintenance of the City's facilities. Thus reducing surprise costs or compromising the integrity of the facilities through preventative and planned maintenance.

Success: Shored up and Secured the Spriggs Barn

Impacts: Preservation of a Historical Building until decided on what the final use will be.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Recreation Department

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Opening of the PC MARC

Impacts: Getting the building built and open on budget was an accomplishment but it goes way beyond that. The response from the community has been extremely positive. One of the goals of the project was for the facility to be a community gathering place and that goal has been realized as our diversity of patrons is way beyond what occurred at the Racquet Club. We not only have ethnic diversity but also physical diversity as we have wheelchair tennis happening as well as patrons using the fitness areas with physical limitations. We have many more kids using the facility as well as there is more for them to do with the addition of the game room, climbing wall and other kid friendly

Success: Teamwork

Impacts: The teamwork it took to get the facility opening was incredible. We had city staff from many departments cleaning and prepping the facility as well as a large number of recreation staff. Many staff worked long hours late into the night in preparation for the opening. There was also considerable teamwork between the project team and other city departments. The teamwork has continued within the recreation department as employees have great ownership of the facility. For example a couple of weeks ago we had a cleaning night where we had 20 staff working from 8 p.m. to midnight cleaning the facility.

Success: Completion of recreation Community Attitudes & Interest Survey and the Recreation Facility Demand Study with Basin Recreation

Impacts: Great example of regional collaboration and the efforts we have taken to make recreation as seamless as possible for the patron. These documents will help provide direction for future programming and facilities.

Success: Voice of the People Award

Impacts: Park City received two Voice of the People Awards from ICMA. One was for programs and classes and the other for city parks. These awards were given based on the National Citizen Survey that residents completed in 2011. To receive an award a jurisdiction must be in the top 3 of all surveys completed for that year and be in the top 10% of over 500 jurisdictions in the National Research Center database. It is very rewarding for the community to place such a high value in the programs and facilities we offer.

Success: Community Wellness

Impacts: We have developed community wellness programing for residents. We began this before the Community Attitudes & Interest Survey was completed which identified community wellness as a high unmet need as well as high importance for residents. To date our programming has consisted of wellness fairs, monthly lunch & learns where an expert comes and presents on a topic of interest related to wellness, offering flu shots in the lobby, and expanded group fitness class offerings. This will be an area that we continue to focus on and grow in the future.

Success: Growth in Tennis

Impacts: Tennis is booming & the rebound it has experienced is impressive after the program being curtailed during the renovation. We currently have more people of all ages playing in more programs and leagues than ever before. We were the first facility in Utah to add U10 tennis lines to two of our courts. Due to the success we will be adding the lines to five additional courts this fall.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Transit-Transportation

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Secured \$1.5 Million Federal Transit Administration grant for Ironhorse Seasonal Housing project.

Impacts: The benefits of this success to the City is an enhanced ability to attract and retain high quality seasonal transit drivers.

Success: Secured \$2 million in funding for implementation of SR-248 Strategic Plan

Impacts: Continued progress on SR-248 strategic plan, improved traffic flow on SR-248, satisfies City's intersection improvement obligations set forth in Park City Heights annexation agreement. Intersection improvements critical component of SR-248 and Park and Ride strategic plans.

Success: Launch of PC-SLC Connect Transit service.

Impacts: Enhance public transportation connectivity, reduced VMT for employees and residents.

Success: Implementation of AVL-GPS system in Transit.

Impacts: Enhanced information for transit users improves transit accessibility and convenience. Enhanced transit use will reduce community vehicle miles traveled (VMT) and associated carbon footprint.

Success: Completion of Ironhorse Solar Panel Project.

Impacts: Reduced energy bills and associated carbon footprint.

Success: Expanded Ironhorse Transit Storage and Maintenance Facility operational.

Impacts: Improved efficiency of Transit maintenance and operations. Facility expansion will support ongoing transit system growth.

Success: SR-224 Strategic Plan adopted by City Council

Impacts: Enhanced ability to coordinate with Utah Department of Transportation on the planning, and construction of improvements of SR-224 in Park City.

DEPARTMENTAL SUCCESSES 2012

Park City, Utah

February 2013

DEPARTMENT: Water Department

Please list your department's most important achievements that were completed during 2012 under "Success."
Under "Impacts" please explain what the benefits to the city and to a resident were as a result of each achievement.

Success: Construction completion and startup of the Rockport Importation and Treatment Project including over 12 miles of pipeline and the Quinns Junction Water Treatment Plant.

Impacts: The City was in a water deficit prior to this source coming online. The timely startup of the plant allowed the City to avoid water restrictions this past summer and provides source redundancy and surplus water supply over the next 5 to 10 years.

Success: Department restructure to handle the growing complexity and need for specialty knowledge to manage and operate one of the most complicated water systems in the west.

Impacts: This new structure allows the water department to better focus on specific disciplines such as water quality/treatment, distribution, conservation, customer service, and engineering while encouraging the high performance organization model to facilitate resource sharing and cross training. This improvement translates to a better level of service to the public.

Success: Successful delivery of water during one of the driest summers on record with demands over 16 million gallons per day, a record in the water department. Preceding this was a record snowmaking season in terms of acre-feet delivered to snowmaking operations.

Impacts: Uninterrupted and unrestricted water service.

Success: Identified an integrated approach to meeting several current and future regulatory requirements including the Safe Drinking Water Act and the Clean Water Act. This included a long term and very ambitious infrastructure plan and financial model involving tens of millions of dollars.

Impacts: Improved water quality and reduced costs to ratepayers.

Success: Improved and expanded the water quality program to include distribution system monitoring, enhanced system flushing, improved and more comprehensive regulatory reporting, and higher intellectual/professional investment.

Impacts: Improved water quality.

SECTION 4

LOOKING TO PARK CITY MUNICIPAL CORPORATION'S FUTURE

Park City Municipal Corporation Success in 2018 means...

- 1. Broadband Complete – IT infrastructure, link to ED prepared for businesses**
- 2. Connectivity to Resort – leadership by City**
 - > Walkability/Bikeable Community**
 - > Compatibility with Autos**
 - > Gondola – Main Street to Downtown**
- 3. Bonanza Park – Development – use of form based code, multi use development for locals, a destination for basic services**
- 4. Park Avenue Area/RDA – “campus like” public buildings, Co Housing Project, affordable housing, local component – public transportation, blend for local/tourist and historic/new**
- 5. Downtown Improvement/Beautification**
- 6. Historic District: Designation Resolution, **Infill** compatibility, expanded beyond mining/skiing, tapping future potential of Sundance and Olympic.**
- 7. Second Access to **Upper/Upper Marsac**: serving people through alternative methods, link to Regional Transportation Plan**
- 8. EPA Resolution: financial and operational**
- 9. Open Space Plan: acquisition of critical properties, open space enjoyed for recreation, buffer around Park City**

- 10. Sustainability Expansion to Community: community actions to address climate change, access transportation options –“don’t need car”, public-private partnership, developed use of renewable energy, on sight generation Micro Hydro Project, in place solar panels on parking lots**
- 11. University Extension: link to technology/business incubator, presence of degrees programs and activities; link to state programs**
- 12. “Green Restoration”: national and international recognition, integrate the pieces, carbon reduction plan in place and followed**
- 13. Air Quality: working with state and county to improve air quality, mechanisms for testing air quality, lobbying for legislative changes**
- 14. Expansion of Sports Infrastructure: nurturing Camp Woodward, high altitude training business activities, athletic destination**
- 15. Resort Community – link to China market, international marketing, developed strong relationships**
- 16. Resort Core: still the economic base for Park City**
- 17. EB 5: tapping the potential program, bring international businesses to Park City**
- 18. Water Infrastructure: in place, regional distribution system, water price rate reduction**
- 19. Grow Relationship with Sundance: expanded activities and opportunities year round**
- 20. Annual Truth in Taxation Dialog: cannot rely on growth for revenue generator, have community conversation on city finances and taxes, outreach to the community during budget process**

Priorities for 2013

Mayor and City Council

Park City, Utah

Cindy:

- 1. Open Space: Land Acquisition**
- 2. Park Avenue RDA**
- 3. Downtown Projects: Completed**

Dick:

- 1. City Manager Selection**
- 2. Library Renovation: Completed**
- 3. Electric Substation: Addresses**

Liza:

- 1. Regional Water Agreement: In Place**
- 2. General Plan: Update**
- 3. Standard Signage: Direction**
- 4. China Bridge Park Garage: Sign**
- 5. Density/Zoning: Evaluation**

Alex:

- 1. General Plan: Update**
- 2. Treasure Hill Resolution**
- 3. Park City Height: Resolution**

Andy:

- 1. Development Plan: Bonanza Park, Treasure Hill; Laver Park**
- 2. ED: focus Direction: Targeted Businesses**
- 3. Big Next “Thing” for Park City Beyond Mining, then Skiing, Now... Identified**

Dana:

1. **Treasure Hill: Resolution**
2. **Regional Walter Agreement**
3. **General Plan: Update**

Diane:

1. **High Performance Organization: Next Steps**
2. **Accountability: Teams**

Mark:

1. **ED: Definition, What “Doors Open” in Park City**
2. **“Traveling with Children” Plan for City/Communicating**

Park City Municipal Corporation Action Ideas for 2013 Mayor and Town Council Perspective

1. General Plan: Completion
2. Treasure Hill Development: Direction
3. Bonanza Park Development: Direction
4. Relocation of Electric Substation: Decision
5. Downtown Improvements (plazas, benches, open spaces): Funding
6. Soils Depository with EPA: Blue Ribbon Committee Recommendation, Resolution
7. City Manager: Selection
8. Sundance Film Festival: Contract Direction
9. Gondola Connection to Deer Valley
10. GOED: Goals, Relationship, Action, Performance Reporting
11. Lower Park Avenue Redevelopment: Direction, Actions
12. Camp Woodward Development: Direction, Actions
13. High Performance Organization: Next Steps

14. Climate Change/Carbon Footprint: Overall Policy Direction, Town Actions
15. Taxi Service Regulations: Evaluation, Direction
16. National/International Recognition/Award for Park City: Goals, Actions, Funding
17. Streamlining the Business Licenses Process: Evaluation, Policy Direction, Actions
18. Summit County Relationship and Communications: Goals, Key Topics, Strategy, Actions
19. Western Summit County Water (with Summit County and Water Companies): Direction, Actions
20. Co-Housing Project: Implementation
21. Prospector Drain Clean Up: Plan, Actions
22. Employee Compensation Policy: Evaluation, Direction, Funding
23. Business Incubator Program: Concept, Direction, Town Role, Actions
24. University Presence Strategy: Concepts, Goals, Options, Actions
25. Foreign Market Attraction Strategy: Goals, Town Role, Actions, Funding
26. Municipal Corporation Economic Development Policy and Framework: Goals, Structure, Policy Framework, Tool Kit for Economic Development, Actions
27. Open Space Acquisition: Committee Re-Create, Direction, Specific Acquisitions

28. Bus Service to Salt Lake City: Direction
29. Cottonwood Connection: Goals, Direction, Actions
30. Overall Regional Transportation Strategy: Goals, Direction, Actions
31. Light Rail Connection: Goals, Direction, Actions
32. Public Art Policy and Program: Review, Direction, Website on Public Art
33. Affordable Housing Policy and Actions: Review, Goals, Actions, Funding
34. Highway 40 Development: Direction, Actions
35. High Altitude Training Center: Concept, Goals, Direction, Actions
36. Library Remodel Project: Completion
37. Walkability Bond Fund: Direction, Project Completion
38. Neighborhood Plans: Development
39. Bus Rapid Transit (BRT) Development: Direction, Actions, Funding
40. Employee Housing Development: Direction, Town Role, Actions, Funding
41. Air Quality: Evaluation, Policy Position, Direction, Actions
42. Round Valley Reservoir Development: Direction, Plan
43. Transfer of Development Right Policy: Evaluation, Direction
44. Park City Heights Development

45. Senior Housing Framework: Goals, Policy Direction, Town Role, Actions
46. People Mover: Goals, Options, Direction, Actions, Funding
47. Vision for County and City: Process, Development
48. Film Studio: Direction
49. Additional Development at Kimball Junction: Goals, Direction, Town Action
50. EB 5 Strategy: Background, Analysis for Park City, Direction, Actions
51. Water Basin Agreement: Funding
52. Mountain Transportation Study: Completion, Direction
53. Vacation Rental by Owners: Policy Direction, Software Solution, Actions
54. Recycling Center Relocation: Direction
55. Historic Preservation: Current Status, Direction, Town Role, Actions

Looking to Park City Municipal Corporation's Future Departmental View

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Budget, Debt, and Grants

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Funding for additional capital improvements that fit Council/Community vision.
- Increased operating expenses due to capital improvement expansion.
- Funding for increases to health insurance and retirement.
- No inflationary component built into property tax revenues.

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Budget, Debt, and Grants

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Substation issue.
- 2 BFO software deployment.
- 3 BFO initiation.
- 4 CIP committee initiation.

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Budget, Debt, and Grants

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 Funding for increases to health insurance and retirement.
- 2 Funding for all CIP projects with limited resources.

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Department of Building Safety

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- We are losing a full time Code Enforcement Officer
- Keeping work Vehicles
- Shifts in the economy and development practices.
- Required Certifications as per the State of Utah
- Bringing Assembly Occupancies up to meet State Code
- Basic Energy Code Adoption

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Department of Building Safety

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Getting the part time Community Service Inspector certified as a Residential Inspector.
- 2 Getting all documents into electronic format.
- 3 Cleaning up all open files of Code Enforcement and Building.
- 4 Looking for the next Building Data software.
- 5 To be one of the top Building, Code and Fire Departments in the State.
- 6 Work smarter not harder project, eliminating processes that are just processes to become more timely and customer friendly.
- 7 Staffing needs for the ever changing economy, staff needs to wear many different hats in order to get all that is thrown at them done not matter what it is.

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Department of Building Safety

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 Code Enforcement personnel, the loss of a full time Community Service Inspector.
- 2 Building Relationship with Park City Fire and Wasatch County Fire personnel.
- 3 To get more Fire Inspectors on the ground either through Park City Fire or training additional staff.
- 4 Change the Business licensing inspection procedure.
- 5 Add QR codes for smart phones to business cards and Building Permits
- 6 Sending out comment cards on how Building, Code and Fire is doing with every Certificate of Occupancy.
- 7 Eliminating bad practices using staff to better them self and to be accountable for the process.

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Sustainability – Economic Development

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Further articulation of the vision for economic and redevelopment. Refining and committing to its posture and role in redevelopment. Identification of a business recruitment and retention strategy and identification of preferred tools to effectuate this vision.
- Mitigating for impacts of the downtown projects construction
- External pressures and impacts from regional growth
- Operations and Maintenance commitment to maintain capital projects
- Further refinement to our policy on special events: continuing to define role\; define cost recovery goals, continuing to find balance between ED & community impacts; desire to facilitate temporary business and impacts on MFL holders.

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Sustainability – Economic Development

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Transit Center & Parking Garage at PCMR
- 2 Library renovation & expansion
- 3 Multi-generational housing project
- 4 Community & Senior Center
- 5 Treasure Hill negotiations
- 6 Downtown projects
 - **Historic Wall lot (Swede Alley)**
 - **Egyptian pass through**
 - **Main St. sidewalk & streetscape (4 blocks)**
 - **Tiergo Walkway**
 - **7th Street from Park Ave to Summit Watch entrance**
- 7 City Owned Land Disposition list
- 8 Sundance Discussions
- 9 SR 224 Walkability projects
- 10 Spriggs Barn Feasibility study
- 11 Comprehensive smart messaging & wayfinding program
- 12 Events overhaul (administrative parameters of regulating events & temp. biz.)
- 13 Wyatt Earp Walkability project

- 14 Refining City's High Altitude goals and program
- 15 VRBO Discussions
- 16 Historical Society Storage Options

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Sustainability – Economic Development

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 Business Recruitment & Retention strategy
- 2 Comprehensive shade structure study & capital program (i.e. city parks)
- 3 City's role in Mountain Transportation Study (Interconnect)

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Executive – Emergency Management

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Adding and funding a Mobile Command Post (MCP) for use in emergencies, disasters and special events
- The City's role in supporting and nurturing a Summit County emergency management program, including their need for a new Emergency Manager
- Funding for security projects, both CIP and M & O
- Implementation of the Community Wildfire Protection Plan
- Develop a Disaster Recovery Plan
- Develop a Continuity of Operations Plan
- Develop a Critical Infrastructure Protection Plan

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Executive – Emergency Management

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 CWPP implementation
- 2 Becoming a NWS “Storm Ready” community
- 3 Updating our Hazard Inventory & Vulnerability Analysis
- 4 Centralizing video CCTV systems
- 5 Adding and centralizing electronic access controls
- 6 Finalize additional NIMS training options
- 7 Complete Three-year training and exercise plan and gap analysis
- 8 Implement this year’s Be Ready Park City Campaign
- 9 Convert City employee personal preparedness training to online
- 10 Update Comprehensive Emergency Management Plan (CEMP)
- 11 Finalize generic emergency plans for special event areas
- 12 Purchase and deploy 72 hour kits to the remainder of the Management Team and EOC staff
- 13 Continue and expand security training for all employees in all buildings

**INITIATIVES 2013:
SHORT-TERM ISSUES AND PROJECTS
Park City, Utah
February 2013**

DEPARTMENT: Executive – Emergency Management

Please list issues or projects that you would like for the city to address this next year 2013.

- | | |
|---|--|
| 1 | Succession planning for the Emergency Manager Position |
|---|--|

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Engineering

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Funding for capital projects
- Lack of resources to accomplish many of our projects
- Ever-changing regulatory environment
- Possible requirements associated with Phase II program for storm water

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Engineering

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 OTIS projects
- 2 Upcoming Royal Street
- 3 RMP
- 4 GIS system
- 5 Update of Engineering Specifications
- 6 Creation of front end documents
- 7 Creation of safety program
- 8 Creation of a landscaping guideline for the ROW
- 9 Storm water master plan adoption
- 10 Creation of a storm water ordinance
- 11 Deer Valley Drive reconstruction
- 12 Possible phase 2 of Deer Valley Drive reconstruction project
- 13 Re-establishment of destroyed survey monuments
- 14 PC Heights inspections
- 15 Incubator program with the University of Utah

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Engineering

Please list issues or projects that you would like for the city to address this next year 2013.

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MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Environmental Sustainability

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Balancing carbon footprint reduction goals along with other community priorities. In particular, being involved in projects and development decisions that tend to increase CO₂ emissions.
- Engaging the community and developing partnerships and commitments that lead to community-scale reductions in energy consumption and CO₂ emissions. Harnessing the local enthusiasm for environmental stewardship and translating that into progress that reorients emissions on a downward trajectory.
- Continuing regional partnerships that advance environmental and energy goals at the state-level, thus contributing to Park City's local objectives. Examples include adoption of more efficient energy codes along with advocating for favorable legislation for energy efficiency and renewable energy.

MANAGEMENT IN PROGRESS 2013

PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Environmental Sustainability

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Municipal carbon footprint updates and mitigation projects – 2012 marks a “goal year” for PCMC’s internal carbon footprint and staff will be presenting whether the City met this goal in early 2013.
- 2 Summit Community Solar – household bulk solar purchasing program
- 3 Ongoing marketing and support of new community car sharing program
- 4 Revisiting local anti-idling efforts in partnership with Summit County and regional businesses. Summit County passed their own anti-idling ordinance this past winter.
- 5 Ongoing support and development of Low Carbon Diet program for reducing household CO₂ emissions.
- 6 Providing environmental advisory support to City departments. Assisting with completion of new “Significant Impacts” matrix as City departments complete Staff Reports with an environmental element.
- 7 Partnering with other local governments and non-profit entities to advocate for legislation advancing clean energy opportunities. PACE clean energy financing for businesses and updated energy codes are two items under consideration in the 2013 legislative session.

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Environmental Sustainability

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 Ongoing inclusion of environmental and energy considerations in all major project decisions. The new Significant Impacts matrix in Staff Reports is a great tool to facilitate this.

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Executive & Legal Department

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

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MANAGEMENT IN PROGRESS 2013

PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Executive & Legal Department

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

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**INITIATIVES 2013:
SHORT-TERM ISSUES AND PROJECTS
Park City, Utah
February 2013**

DEPARTMENT: Executive & Legal Department

Please list issues or projects that you would like for the city to address this next year 2013.

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MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Finance

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Implementation and compliance with new increasingly complicated Government Accounting Standards and Finance staff workload
- Loss of the City's "corporate memory" due to staff turnover (resignations and retirements)

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Finance

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Employee W-2 preparation and filing with the IRS
- 2 Vendor 1099 preparation and filing with the IRS
- 3 Liquor License amendments

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Finance

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 Implementation of GASB No. 61: The Financial Reporting Entity
- 2 Implementation of GASB No. 62: Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements
- 3 Implementation of GASB No. 63: Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Human Resources

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Health Care Reform
- Rising Cost of Health Insurance
- Employee Compensation/Competitiveness
- Workload
- Policy Education
- Organizational Development
- Sick Leave Bank/Usage Policy

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah
February 2013

DEPARTMENT: Human Resources

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Health Care Reform
- 2 Health Care Renewal
- 3 Positions/Classifications/Growth
- 4 Department Organization
- 5 Personnel Issues/Risks
- 6 Background Checks
- 7 Drug/Alcohol Testing
- 8 Policy Updates
- 9 Major Recruitments
- 10 Training/Compliance
- 11 Part Time/Seasonal policy changes due to new health care reform

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Human Resources

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 Safety
- 2 Organizational Development
- 3 Drug/Alcohol Testing

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Ice Arena

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Inadequate recreation amenities
- Staffing issues: appropriate staffing levels/retention/inefficiencies created by turnover
- Water quality and quantity
- Balancing impacts of growth with the benefits
- Keeping up with and using technology appropriately
- Maintenance of an ageing infrastructure
- Creating a culture that encourages risk taking

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Ice Arena

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Rubber Flooring replacement
- 2 Vending RFP
- 3 Marketing and Ad sales
- 4 Scheduling Policy discussion w/ City Council
- 5 Therapeutic Skating program development
- 6 Repurposing of concession area for staff use

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Ice

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 IT improvements/efficiency/new technology implementation i.e. reduce email load with in-city social media-type communication system
- 2 Enclosure for mechanical equipment at north end of the rink – CIP request denied 2x
- 3 Fix the exterior concourse/hillside issues at the rink

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: IT

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Staffing: Hiring technically skilled candidates while ensuring that we retain talented employees in a positive IT job market.
- Growth: Increase and diversity of technologies requiring more IT skills.
- Utilization: Ensuring the proper use, training and acquisition of technology assets.

MANAGEMENT IN PROGRESS 2013

PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: IT

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Understanding IT Department's role in changing technology environment.
- 2 Identifying the "right" technologies to meet organizational challenges, e.g., cloud services, mobile apps/website, and desktop software; and still ensure interoperability, brand consistency and compliance.
- 3 Aligning technology with organizational objectives.

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: IT

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 Hiring senior level IT positions and training
- 2 Retaining existing IT talent pool
- 3 Implementing multiple department software projects
- 4 Identification and creation of City app
- 5 Development of IT strategy

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Library

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Keeping up with technology (citywide)
- Adapting to community's changing needs (citywide)
- Legislation that impacts libraries (copyright, state & federal funding, information access and privacy) (library)
- Publishing trends, pricing and restrictions to library purchasing (library)
- New role as creation/makerspaces venue (library)
- Up-to-date technology & software (library)
- Incremental updates to library space to adapt to changing needs (library)
- Identifying early trends that represent shift in technology (adapting in a timely fashion) (citywide)
- Staffing & Staff Training (citywide)
- Facility Upkeep

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Library

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Library and Education Center Renovation & Remodel
- 2 Offer a greater variety of e-books to the community
- 3 Tailor DVD Collection purchases to more closely align with community preferences
- 4 Refresh collection by systematically removing out-of-date and low use items from library collection
- 5 Digital Media Lab for the public
- 6 Improve library outreach to underserved communities by soliciting input from key individuals
- 7 Research the feasibility of checking out e-readers to library patrons
- 8 Adjust early literacy programming to target current needs and future trends
- 9 Implement Utah Kids Ready to Read
- 10 Assess community interest and needs for programs, classes & exhibits and capitalize on partnerships to minimize expenses

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Library

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 Skier parking in Library & Education Center Lot
- 2 Enhanced IT support

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: McPolin Farm

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Lack of personnel and funding to host additional community events at the Farm. Under staff direction FOF committee has been able to keep admittance charges to events affordable and aimed at the entire Park City community. Without funding increase in the future this may not be possible.
- Community awareness of the Farm and what is available to the public.
- Keeping the historical nature of the Farm and staying active on the National Historic Register.
- QR codes – this is a large project for one staff person and a group of volunteers to take on for the Farm. There is an abundance of information available that could be used at the Farm using QR codes to assist the public in learning the history of the Farm and present information.
- Display historic photographs and documents within Farm structures.
- Extract meaningful video and audio material from existing recordings to use for QR project.
- Include QR related video, audio and text resources on PCMC website.
- Preserve photos and documents for display and archival
- Move existing signage to improve readability and accommodate traffic flows as they currently exist (original signage on trail and some signs near Farm buildings need to be moved for this purpose). When signage was installed handicap access was not available from 224. All signs are on trail above the Farm.
- Review expansion of parking lot across from the Farm, trail use is expanding yearly!
- Enlarging the scope of activities and events, recognizing a historic progression of what the farm meant, means and will mean in the future to our year round community and what it can impart to visitors.

- Encourage the City Council and City staff to become intimate with what happens on the McPolin Farm premises presently so the knowledge of the farm guides as budget options come forth in the future.

MANAGEMENT IN PROGRESS 2013

PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: McPolin Farm

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Remodel inside of shed at the Farm to assist in event set up and clean up. Storage is another issue that will be addressed with this.
- 2 QR codes – volunteers are assisting in compiling all information on the Farm for possible use on QR codes.
- 3 Encourage City Council to maintain a liaison counsel person in order to ensure accurate and timely communications between FOF Committee and City Council to maintain the Farm as an iconic and useful community asset. Consider formalizing the FOF Committee as a City Board.

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: McPolin Farm

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 The Farm is a historic icon for Park City and Park City Municipal Corporation but very little is done to assist with keeping it as a high priority for funding.
- 2 FAM Tour use to travel on a bus to all the city buildings to introduce the facilities to new employees. If this is ever started again the Farm should be one of the stops.

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Police

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Cost of staffing of increasing number of special events

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Police

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Recruiting volunteers for the Victim Advocate program
- 2 Department physical fitness program: we're in the 2nd year of a 4 year implementation
- 3 Recently replaced two of our four first-line supervisors due to retirement

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Police

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 Employee personal safety training
- 2 “Asset for Adolescents” program
- 3 “Intelligence Led” community policing program

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Community and Public Affairs

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Limited land available for housing production will require new approaches to affordable housing to meet Council priority of an inclusive community.
- Demographic trends. The city's population is aging. Households in family formation years have decreased. Continued erosion of a middle income base.
- Right sizing staffing with levels of service to retain high levels of citizen satisfaction.
- Succession planning.
- Addressing/mitigating impacts of regional growth on Park City's culture and brand.
- Integrating technology as community engagement, planning and analysis tool.
- Mountain Transportation/Interconnect
- Soils repository. This is a crosscutting issue affecting future community sustainability.

MANAGEMENT IN PROGRESS 2013

PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Community and Public Affairs

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Affordable housing program evaluation, development and implementation.
- 2 Public involvement on multiple construction projects.
- 3 Community engagement strategic plan.
- 4 Staff media and communications guide.
- 5 Increasing social media presence “going mobile” campaign
- 6 Implementation of senior services strategic plan
- 7 Lower Park Avenue redevelopment including senior housing, community services and library expansion.
- 8 Let’s Talk Park City.
- 9 Park City Heights
- 10 Rocky Mountain Power Substation
- 11 Tour of Utah
- 12 Affordable housing compliance
- 13 Statewide & regional emergency communication and preparedness collaboration
- 14 Implement this year’s Be Ready Park City Campaign
- 15 CWPP Implementation
- 16 Leadership XIX – current class
- 17 National Citizens Survey 2013

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Community and Public Affairs

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 City Manager recruitment and hiring
- 2 Mountain Transportation/Interconnect

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Public Works Operations

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Development of a long term snow dump site is needed
- With the completion of the Employee Housing at Public Works the old fire station will be torn down displacing Street's equipment storage and Building Maintenance's shop and storage.
- With continued growth of Transit it may be necessary for the Streets Department to find a new location for equipment and supplies.
- Impacts of routing the new raw water lines through the golf course and constructing a new raw water storage tank on the golf course.
- Impacts of constructing a raw water storage tank on the golf course
- Converting many parks and school fields to raw water for irrigation.
- The stretching of maintenance staff used to maintain the increases in building square footage over the past several years. As well as increased demand created by higher tech HVAC controls and security systems.

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Public Works Operations

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Development and implementation of the 2013 Pavement Management Program
- 2 Project impacts requiring Streets Department support:
 1. Completion of Empire Ave
 2. Reconstruction of Deer Valley Drive
 3. Reconstruction of 10th and 11th street Park Ave to Woodside
 4. Phase one of one of Main Street
 5. Raw water line project
- 3 Install new sprinkler head conversions on the golf course to improve irrigation efficiency. A RAP tax grant paid for the sprinkler head conversions, staff will install this equipment summer 2013.
- 4 Replace 2 (high school & Huntsman's park) outdated irrigation controllers.
- 5 Install Access (proximity card access) controls at Spiro Water Plant and Marsac.

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Public Works Operations

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 Revenues and playability of the Golf Course may be impacted by the waterline and water storage tank projects to be constructed summer of 2013.

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Recreation

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- **Recreation**
 - As demand for fields continues to increase we will have a lack of field space for teams to practice and play on.
 - Aging skatepark and dirt jump facilities in need of increased repair
- **PC MARC**
 - With the increased facility use it is likely that fitness equipment will need to be replaced within a shorter timeframe resulting in a need for an increase to the equipment replacement fund.
 - Aging aquatics infrastructure
 - Increased need for inclusive equipment
- **Tennis**
 - Growth in demand has caused some discontent from long term facility users that can no longer book courts at a time that is best for them. Shortage of indoor and outdoor tennis courts.
- **Technology**
 - Revamping of city website. Recreation would like to have a standalone site similar to the Library.
 - New registration system for Recreation

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Recreation

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 City Park Tennis Courts
- 2 PC MARC Tennis Courts
- 3 Memorial Wall
- 4 New Registration System
- 5 Recreation Master Plan with Basin Recreation
- 6 Cemetery Headstone Safety

**INITIATIVES 2013:
SHORT-TERM ISSUES AND PROJECTS
Park City, Utah
February 2013**

DEPARTMENT: Recreation

Please list issues or projects that you would like for the city to address this next year 2013.

1	Website; Mobil App
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MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Transit-Transportation

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Maintaining a reasonable level of parking regulation compliance while supporting a customer friendly environment.
- Maintaining a reasonable level of parking regulation compliance while supporting a customer friendly environment.
- Adoption of a sustainable carbon reduction fleet fuel strategy.
- Maintaining repair technician competence in an environment of rapidly advancing vehicle technologies.
- Controlling budgets in a period of extreme fuel price volatility.
- Managing increased demand for services in an environment of severe Federal funding uncertainty.
- Meeting demand for services as fuel costs rise.
- Meeting demand for local services while addressing regional transit needs.
- Meeting the public transportation needs of an aging population.
- Maintaining the current level of service on our major transportation corridors as redevelopment brings increased density and related traffic.
- Delaying or eliminating the need to add additional pavement to the City's road network through the use of effective traffic demand management (TDM) tools.
- Balancing the needs for motorized transportation while maintaining the quality of Park City's mountain environment and small town character.

MANAGEMENT IN PROGRESS 2013

PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Transit-Transportation

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 GPS\AVL implementation in Transit.
- 2 PC-SLC Connect transit service ongoing operation and evaluation.
- 3 Bus replacement process (procurement).
- 4 SR-248 Strategic Plan Projects (Richardson Flat Road Intersection\widening project).
- 5 SR-224 Strategic Plan Projects (Re-alignment of Homestake-Lame dog intersection).
- 6 Ironhorse Seasonal Housing facility project-Construction.
- 7 Parking Management Software upgrade.
- 8 Parking Management operation contract-in house analysis and recommendation to Council.
- 9 Fleet Maintenance OSHA compliance project
- 10 Alternative Fuels evaluation and development of long term fleet fuel strategy
- 11 Fleet Maintenance Software upgrade.
- 12 Richardson Flat Road (reconstruction) to meet obligations established in Park City Heights annexation and development agreements.
- 13 Begin working with HeberCity-Wasatch County on development of PC-Heber City transit service.

INITIATIVES 2013: SHORT-TERM ISSUES AND PROJECTS

Park City, Utah

February 2013

DEPARTMENT: Transit-Transportation

Please list issues or projects that you would like for the city to address this next year 2013.

- 1 Ongoing planning and development of RDA projects.
- 2 Jointly plan Triangle Parcel with Summit County.
- 3 Secure long-term soils repository to handle City's regulated soils.
- 4 Ongoing financial planning and forecasting to ensure financial sustainability of all City operations.

MAJOR CHALLENGES

Park City, Utah

February 2013

DEPARTMENT: Water Department

From your department's perspectives, what are the major challenges facing the city over the next 5 years?

- Water supply (Quantity)
- Water Quality
- Water Conservation
- Major Capital Projects
- Matching Revenues with expenses given variation in water demand
- Water Storage

MANAGEMENT IN PROGRESS 2013 PROJECTS AND ISSUES

Park City, Utah

February 2013

DEPARTMENT: Water Department

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

- 1 Judge Tunnel Water Line and raw water system expansion.
- 2 Capacity and Process upgrades to Quinns Junction Water Treatment Plant. This will include capacity expansion to accept and treat Judge Tunnel water and a process improvement that will remove solids from wastewater generated by the membrane treatment process.
- 3 Asset management including Deer Valley Drive water infrastructure replacement, mine tunnel maintenance, and other replacement/repair projects.
- 4 Continue to improve water quality program including exploring funding and research opportunities relating to distribution and treatment technologies.
- 5 Continue to study feasibility and scope of a regional water wholesale and supply system with Weber Basin Water Conservancy District and other Snyderville Basin water providers.
- 6 Continue to enhance and promote water conservation programs.
- 7 Micro Hydro Facility
- 8 Empire Tank Replacement
- 9 Empire Avenue
- 10 Estates Drive Water Line Replacement
- 11 Irrigation Raw Water Connections/Pumping Stations
- 12 Scada and Telemetry System Replacement
- 13 Smart Irrigation Controllers

- 13 Spiro Building Maintenance and upgrades
- 14 Last Chance Water Line Completion
- 15 Old Town Water Projects
- 16 Meter Replacement Program

INITIATIVES 2013:
SHORT-TERM ISSUES AND PROJECTS
Park City, Utah
February 2013

DEPARTMENT: Water Department

Please list issues or projects that you would like for the city to address this next year 2013.

- 1
- 2
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SECTION 8

PARK CITY MUNICIPAL CORPORATION PLAN 2012 – 2013: UPDATE

Park City Municipal Corporation Priority

1. WORLD-CLASS MULTI-SEASONAL RESORT DESTINATION
2. PRESERVING AND ENHANCING THE NATURAL ENVIRONMENT
3. AN INCLUSIVE COMMUNITY OF DIVERSE ECONOMIC AND CULTURAL OPPORTUNITIES
4. RESPONSIVE, CUTTING EDGE AND EFFECTIVE GOVERNMENT
5. CONNECTIVITY TO THE WORLD
6. TOWN REVITALIZATION AND PRESERVATION

Park City Municipal Corporation Priorities Worksheet

	IMPORTANCE		
	Personal	Team	
1. WORLD-CLASS MULTI-SEASONAL RESORT DESTINATION			
2. PRESERVING AND ENHANCING THE NATURAL ENVIRONMENT			
3. AN INCLUSIVE COMMUNITY OF DIVERSE ECONOMIC AND CULTURAL OPPORTUNITIES			
4. RESPONSIVE, CUTTING EDGE AND EFFECTIVE GOVERNMENT			
5. CONNECTIVITY TO THE WORLD			
6. TOWN REVITALIZATION AND PRESERVATION			
7.			
8.			
9.			
10.			

PRIORITY 1**WORLD-CLASS MULTI SEASONAL RESORT
DESTINATION****► Objectives/Desired Outcomes****PRIORITY****Objective 1**Accessible and world-class recreational facilities,
parks and programs**Objective 2**

Balances between tourism and local quality of life

Objective 3

Varied and extensive event offerings

Objective 4

Unique and diverse businesses

Objective 5

Accessibility during peak seasonal times

Objective 6

Well-utilized regional public transit

Objective 7

Safe community that is walkable and bikeable

Objective 8Multi-seasonal destination for recreational
opportunities**Objective 9**

Internationally recognized and respected brand

Objective 10Every City employee is an ambassador of first-class
service

PRIORITY 1	WORLD-CLASS MULTI SEASONAL RESORT DESTINATION
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► Objectives/Desired Outcomes		PRIORITY
Objective 11		
Objective 12		
Objective 13		
Objective 14		
Objective 15		
Objective 16		
Objective 17		
Objective 18		
Objective 19		
Objective 20		

PRIORITY 1**WORLD-CLASS MULTI-SEASONAL RESORT
DESTINATION****► Value to Residents****PRIORITY**

1. More reasons to live in Park City

2. Visitors contributing to the quality of life in Park City

3. World class leisure and recreational activities and opportunities

4. Easy movement without automobiles in Park City

5. More activities and choices for residents throughout the year

6.

7.

8.

9.

10.

PRIORITY 1**WORLD-CLASS MULTI-SEASONAL RESORT
DESTINATION****► Challenges and Opportunities****PRIORITY**

1. Federal funding uncertainty

2. Continuing growth in Park City and the surrounding area

3. Special events vs. local use of facilities

4. Funding and maintaining aging infrastructure

5. Increase in criminal activity

6. Implementing OTIS projects

7. Maintaining commitment to and funding for public art

8. Maintaining technological relevance

9. Satisfying demand for prime time usage of recreation facilities

10. Trail user conflicts, overuse and dog related impacts

PRIORITY 1**WORLD-CLASS MULTI-SEASONAL RESORT
DESTINATION****► Challenges and Opportunities****PRIORITY**

11. Golf industry flat to negative growth rate nationally

12. Increasing competition in destination tourism

13. Increasing interests in action sports

14. Expanding regional transportation serving the region and the Park City
community

15. Connection of Main Street with Resort Basins

16. Expanding Park City for sport specific training

17.

18.

19.

20.

PRIORITY 1**WORLD-CLASS MULTI-SEASONAL RESORT
DESTINATION****► Actions 2013****PRIORITY**

1. Transit Service Expansion

2. Street Sidewalk Condition Assessment

3. Sequential Plow Priorities

4. Community Wildlife Protection Plan (CWPP)

5. Wi Fi Network Feasibility Analysis

6. Business Retention and Attraction Plan

7. PCMR Transit Hub and Parking Agreement

8. Sundance Agreement (through 2028)

PRIORITY 1**WORLD-CLASS MULTI-SEASONAL RESORT
DESTINATION****► Actions 2013**

		PRIORITY	
9.	Recreation Master Plan		
10.	Special Events Program Overall		
11.	Community Wellness		
12.	Ski Resort Interconnect Concept Plan		
13.	Gondola Connection to Deer Valley - Options - Direction - Funding M/CC		
14.	Camp Woodward Development - Direction - City's Role - Actions M/CC		
15.	Taxi Service Regulations - Evaluation - Direction M/CC		
16.	National/International Recognition/Awards - Actions - Funding M/CC		

PRIORITY 1**WORLD-CLASS MULTI-SEASONAL RESORT
DESTINATION****► Actions 2013****PRIORITY**

17. Bus Service to Salt Lake City

M/CC

18. Cottonwood Canyon Connection

- Goals
- Direction
- Actions

M/CC

19. Overall Regional Transportation Study

- Participation
- Completion

M/CC

20. Light Rail Connection

- Goal
- Direction
- Action

M/CC

21. High Altitude Training Center

- Concept
- Goal
- Direction
- Action

M/CC

22. Film Studio: Direction

- Status
- Direction

M/CC

23. Mountain Transportation Study

- Completion
- Direction

M/CC

24. Vacation Rental by Owner

- Policy Direction
- Software Solution
- Actions

M/CC

PRIORITY 1**WORLD-CLASS MULTI-SEASONAL RESORT
DESTINATION****► Actions 2013****PRIORITY**

25. Bus Rapid Transit Development

- Direction
- Actions
- Funding

M/CC

26. Foreign Market Tourism Attraction Strategy

- Goals
- City Rule
- Actions
- Funding

M/CC

27. Traveling with Children: Plan

- Evaluation
- Plan of Actions
- Direction
- Actions

Mgmt

28. “Next Big Thing”: Direction

- Options
- Directions
- Actions

M/CC

29. “Green Destination”: Strategy

- Concept
- Definition
- Direction
- ‘Action

M/CC

30.

31.

32.

PRIORITY 1	WORLD-CLASS MULTI-SEASONAL RESORT DESTINATION
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► Capital Plan		PRIORITY	
1.	Dan's to Jan's Walkability Implementation		
2.	Main Street Sidewalk Reconstruction and Streetscape		
3.	SR 224 Corridor Plan Implementation		
4.	SR 248 Corridor Plan Implementation		
5.	Library Needs Assessment/Expansion		
6.	Parking Management Technology		
7.			
8.			

PRIORITY 1	WORLD-CLASS MULTI-SEASONAL RESORT DESTINATION
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► Capital Plan 9. 10. 11. 12. 13. 14. 15. 16.		PRIORITY	

PRIORITY 2**PRESERVING AND ENHANCING THE
NATURAL ENVIRONMENT****► Objectives/Desired Outcomes****PRIORITY****Objective 1**

Abundant preserved and publicly-accessible open space

Objective 2

Managed natural resources balancing eco-system needs

Objective 3

Enhanced water quality and high customer confidence

Objective 4

Effective water conservation program

Objective 5

Adequate and reliable water supply

Objective 6

Reduced municipal, business and community carbon footprints

Objective 7

Economically and environmentally feasible soil disposal

Objective 8

Enhanced conservation efforts for new and rehabilitated buildings

Objective 9**Objective 10**

PRIORITY 2**PRESERVING AND ENHANCING THE
NATURAL ENVIRONMENT****► Objectives/Desired Outcomes****PRIORITY****Objective 11****Objective 12****Objective 13****Objective 14****Objective 15****Objective 16****Objective 17****Objective 18****Objective 19****Objective 20**

PRIORITY 2**PRESERVING AND ENHANCING THE
NATURAL ENVIRONMENT****► Value to Residents****PRIORITY**

1. Protection or enhanced property values

2. Healthy living environment and lifestyle

3. City acting as a responsible steward of the natural resources and
environment – reducing carbon footprint

4. Clean air to breathe, clean water to drink

5. Preservation of Park City's natural beauty

6.

7.

8.

9.

10.

PRIORITY 2**PRESERVING AND ENHANCING THE
NATURAL ENVIRONMENT****► Challenges and Opportunities****PRIORITY**

1. Securing adequate water supply for buildout

2. Complying with federal, state and regional regulations, requirements and mandates

3. Collaborating with regional partners on water supply, distribution and other issues

4. Responding to mining heritage issues, including soil disposal

5. Funding for water projects and responsible rate structure

6. Changing water consumption patterns of users

7. Managing environmental liabilities

8. Funding for stormwater management

9. Increasing development pressure on open space and future acquisitions

10. Irrigation/snowmaking deliveries

PRIORITY 2**PRESERVING AND ENHANCING THE
NATURAL ENVIRONMENT****► Challenges and Opportunities****PRIORITY**

11. Increasing use of advanced technology

12. Reducing energy costs and consumption

13. Advanced water treatment leading to improved water quality

14. Developing micro-hydro systems

15. Funding for renewal energy

16.

17.

18.

19.

20.

PRIORITY 2**PRESERVING AND ENHANCING THE
NATURAL ENVIRONMENT****► Actions 2013****PRIORITY**

1. Storm Water Utility Study

2. Community Carbon Footprint

- Updates
- Mitigation Initiatives

3. Municipal Carbon Footprint Reduction

- Financial Analysis
- Actions

4. Dark Skies: Policy Direction

5. Green Biz Program: Policy Direction

6. LEED 151: Policy Direction

7. Solar PV: Policy Direction

8. Mine Hazard Mitigation Plans: Submittal

PRIORITY 2**PRESERVING AND ENHANCING THE
NATURAL ENVIRONMENT****► Actions 2013**

		PRIORITY	
9.	Snow Making Policy		
10.	Wholesale Source Delivery Coordination (with JSSD and MRWSSB)		
11.	Raw Water Delivery Coordination • Golf Course • Snowmaking • Other Down Stream Users		
12.	High Velocity Unidirectional Pipe Flushing		
13.	Resident Education and Outreach Program Park City Water		
14.	Water Efficiency Rebate Program		
15.	Recycling Center Relocation		
	M/CC		
16.	Regional Water Basin Agreement /Funding		
	M/CC		

PRIORITY 2**PRESERVING AND ENHANCING THE
NATURAL ENVIRONMENT****► Actions 2013**

		PRIORITY	
17.	Transfer of Development Rights Policy • Evaluation • Direction M/CC		
18.	Air Quality Strategy • Evaluation • Policy Direction • Actions M/CC		
19.	Round Valley Reservoir Development • Direction • Plan M/CC		
20.	Walkability Bond Fund • Direction • Projects M/CC		
21.	Prospector Drain Clean Up • Plan • Actions M/CC		
22.	Soils Depository with EPA • Blue Ribbon Committee • Recommendations • Resolution M/CC		
23.	Community Sustainability Action Plan • Opportunities/Options • Direction • City Role/Actions M/CC		
24.			

PRIORITY 2**PRESERVING AND ENHANCING THE
NATURAL ENVIRONMENT****► Actions 2013**

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PRIORITY

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PRIORITY 2	PRESERVING AND ENHANCING THE NATURAL ENVIRONMENT
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► Capital Plan 1. 2. 3. 4. 5. 6. 7. 8.		PRIORITY	

PRIORITY 2	PRESERVING AND ENHANCING THE NATURAL ENVIRONMENT
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► Capital Plan 9. 10. 11. 12. 13. 14. 15. 16.		PRIORITY	

PRIORITY 3**AN INCLUSIVE COMMUNITY OF DIVERSE
ECONOMIC AND CULTURAL OPPORTUNITIES****► Objectives/Desired Outcomes****PRIORITY****Objective 1**

Residents live and work locally

Objective 2

Jobs paying a living wage

Objective 3Preserved and celebrated history: protected National
Historic District**Objective 4**

Cluster development while preserving open space

Objective 5Part-time residents that invest and engage in the
community**Objective 6**

Shared use of Main Street by locals and visitors

Objective 7

Skilled, educated workforce

Objective 8

Entire population utilizes community amenities

Objective 9

Community gathering spaces and places

Objective 10

Physically and socially connected neighborhoods

PRIORITY 3**AN INCLUSIVE COMMUNITY OF DIVERSE
ECONOMIC AND CULTURAL OPPORTUNITIES****► Objectives/Desired Outcomes****PRIORITY****Objective 11**Vibrant population (racially, socially, economically,
geographically, etc.)**Objective 12**

Primarily locally owned businesses

Objective 13**Objective 14****Objective 15****Objective 16****Objective 17****Objective 18****Objective 19****Objective 20**

PRIORITY 3**AN INCLUSIVE COMMUNITY OF DIVERSE
ECONOMIC AND CULTURAL OPPORTUNITIES****► Value to Residents****PRIORITY**

1. All are welcome

2. Safe and clean Park City community

3. Opportunities to work near home – minimal commuting time

4. Preservation of the rich heritage of Park City

5. Residents working together for overall community benefit

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PRIORITY 3**AN INCLUSIVE COMMUNITY OF DIVERSE
ECONOMIC AND CULTURAL OPPORTUNITIES****► Challenges and Opportunities****PRIORITY**

1. Balancing tourism and quality of life

2. Volatility of individual mortgage market

3. Rapidly changing technology

4. Regional growth pressures

5. Current library space and increasing user expectations

6. Protecting historic fabric and Main Street Historic District designation

7. Development and growth pressures in Park City

8. Funding for capital projects

9. Aging population

10. Increasing demands for technology

PRIORITY 3**AN INCLUSIVE COMMUNITY OF DIVERSE
ECONOMIC AND CULTURAL OPPORTUNITIES****► Challenges and Opportunities****PRIORITY**

11. Partnerships with private developers property owners

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PRIORITY 3**AN INCLUSIVE COMMUNITY OF DIVERSE
ECONOMIC AND CULTURAL OPPORTUNITIES****► Actions 2013****PRIORITY**

1. General Plan: Update

2. Bonanza Park Plan

3. Lower Park Redevelopment Area Plan

4. Rocky Mountain Power Substation: Upgrade/Resolution

5. Mortgage Assistance Program: Feasibility Analysis

6. Direct business Recruitment Plan

7. Intensive Level Survey of Main Street Historic District

8. Downtown Improvements: Completion

M/CC

PRIORITY 3**AN INCLUSIVE COMMUNITY OF DIVERSE
ECONOMIC AND CULTURAL OPPORTUNITIES****► Actions 2013**

		PRIORITY	
9.	Governor's Office of Economic Development (GOED) • Goals • Relationship • Actions • Performance Reporting M/CC		
10.	Co Housing Project: Implementation M/CC		
11.	University Presence Strategy • Concepts • Goals • Options/Models • Direction • Actions M/CC		
12.	Business Incubator Program • Concept • Direction • City Role • Actions • Funding M/CC		
13.	Municipal Corporation Economic Development Policy • Goals • Targeted Businesses/"Open Doors" M/CC		
14.	Public Arts Policy and Program • Review • Direction • Website on Public Art M/CC		
15.	Affordable Housing Policy and Actions • Review • Goals • Direction M/CC		

PRIORITY 3**AN INCLUSIVE COMMUNITY OF DIVERSE
ECONOMIC AND CULTURAL OPPORTUNITIES****► Actions 2013**

		PRIORITY	
16.	Highway 40 Development • Direction • Action M/CC		
17.	Neighborhood Plans: Development M/CC		
18.	Senior Housing Framework • Goals • Policy Direction • City's Role M/CC		
19.	People Mover • Goals • Options • Direction M/CC		
20.	Vision for County and City • Process • Development M/CC		
21.	Additional Development at Kimball Junction • Goals • Direction • City Action M/CC		
22.	EB 5 Strategy • Background • Analysis • Direction • Actions M/CC		
23.	Historic Preservation Direction • Current Status • Direction • City Role • Actions M/CC		

PRIORITY 3**AN INCLUSIVE COMMUNITY OF DIVERSE
ECONOMIC AND CULTURAL OPPORTUNITIES****► Actions 2013**

		PRIORITY	
24.	Community Broadbanding Plan • Goals • Options • City Role • Direction/Funding M/CC		
25.	Zoning Regulation/Density • Evaluation • Revision/Update • Decision M/CC		
26.	Standard Signage Plan • Evaluation • Design: Recommendation • Plan • Funding M/CC		
27.	China Bridge Park Garage: Sign • Recommendation • Direction M/CC		
28.	Treasure Hill Development: Resolution M/CC		
29.	Park City Heights Resolution M/CC		
30.	Upper/Upper Marsac Second Road • Options • Direction • Funding M/CC		
31.	M/CC		

PRIORITY 3**AN INCLUSIVE COMMUNITY OF DIVERSE
ECONOMIC AND CULTURAL OPPORTUNITIES****► Capital Plan**

1. Library Expansion Project

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PRIORITY 3**AN INCLUSIVE COMMUNITY OF DIVERSE
ECONOMIC AND CULTURAL OPPORTUNITIES****► Capital Plan**

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PRIORITY 4**RESPONSIVE, CUTTING EDGE AND
EFFECTIVE GOVERNMENT****► Objectives/Desired Outcomes****PRIORITY****Objective 1**

Fiscally and legally sound Municipal Corporation

Objective 2

Engaged, capable Municipal Corporation workforce

Objective 3

Well-maintained Municipal Corporation assets and infrastructure

Objective 4

Engage and informed citizenry

Objective 5

Streamlined and flexible operating processes

Objective 6

Ease of access to desired information for citizens and visitors

Objective 7**Objective 8****Objective 9****Objective 10**

PRIORITY 4**RESPONSIVE, CUTTING EDGE AND
EFFECTIVE GOVERNMENT**

► Objectives/Desired Outcomes		PRIORITY
Objective 11		
Objective 12		
Objective 13		
Objective 14		
Objective 15		
Objective 16		
Objective 17		
Objective 18		
Objective 19		
Objective 20		

PRIORITY 4**RESPONSIVE, CUTTING EDGE AND
EFFECTIVE GOVERNMENT****► Value to Residents****PRIORITY**

1. Municipal services responsive to residents' needs

2. Services delivered in a cost effective, efficient manner

3. Municipal Corporation workforce dedicated to serving the Park City
community

4. Easy access to services and information

5. High quality infrastructure for reliable service delivery

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PRIORITY 4**RESPONSIVE, CUTTING EDGE AND
EFFECTIVE GOVERNMENT****► Challenges and Opportunities****PRIORITY**

1. Engaging a more diverse community

2. New facilities and greater complexity in operating systems

3. Pace of technology improvements

4. Resource allocation, staff work load and succession

5. Limited resources for training, professional development and legal/licensing requirements

6. Increase in specialized positions due to digital technology and government regulations

7. Workforce competition with Salt Lake Valley due to cost of housing and ease in computing

8. Prioritizing and funding capital projects

9. Alternative energy and conservation infrastructure for capital assets

10. Consolidation of local government functions and joint initiatives aimed to reduce cost of government

PRIORITY 4**RESPONSIVE, CUTTING EDGE AND
EFFECTIVE GOVERNMENT****► Challenges and Opportunities****PRIORITY**

11. Increasing the tools and tactics to reach an aging, more culturally diverse audience, including need for non-English and cultural competency

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PRIORITY 4**RESPONSIVE, CUTTING EDGE AND
EFFECTIVE GOVERNMENT****► Actions 2013****PRIORITY**

1. Information Technology Strategic Deployment and Management Plan

2. Community Connection and Collaboration: In Person and Virtual

3. Paper and Mailing Cost Reduction

4. Centralized Training Program

5. Back Up, Storage and Recovery

6. Mobile Technology for Citizen Access and Communication

7. Training Needs Assessment and Plan
 - Staff
 - Elected Officials
 - Appointed Officials

8. Centralized Building Security System

PRIORITY 4**RESPONSIVE, CUTTING EDGE AND
EFFECTIVE GOVERNMENT****► Actions 2013**

		PRIORITY	
9.	Computerized Control System for Maintenance		
10.	In-house Janitorial Service/Staff		
11.	High Performance Organization: Next Step M/CC		
12.	Streamlining the Business Licenses Process • Evaluation • Policy Direction • Actions M/CC		
13.	Employee Compensation Policy • Evaluation • Direction • Funding M/CC		
14.	Employee Housing Development • Direction • City Role • Actions • Funding M/CC		
15.	Interoperability/Plan/Actions • Participation: Regional Effort • Actions • Funding M/CC		
16.	Finance and Budget Outreach (Truth in Taxation) • Options • Direction M/CC		

PRIORITY 4**RESPONSIVE, CUTTING EDGE AND
EFFECTIVE GOVERNMENT****► Actions 2013****PRIORITY**

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PRIORITY 4	RESPONSIVE, CUTTING EDGE AND EFFECTIVE GOVERNMENT
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► Capital Plan		PRIORITY	
1.	Building Maintenance: New Vehicles		
2.	Specialized Software Acquisition for BFO and Performance Reviews		
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PRIORITY 5**CONNECTIVITY TO THE WORLD****► Objectives/Desired Outcomes****PRIORITY****Objective 1****Objective 2****Objective 3****Objective 4****Objective 5****Objective 6****Objective 7****Objective 8****Objective 9****Objective 10**

PRIORITY 5**CONNECTIVITY TO THE WORLD**

► Objectives/Desired Outcomes		PRIORITY
Objective 11		
Objective 12		
Objective 13		
Objective 14		
Objective 15		
Objective 16		
Objective 17		
Objective 18		
Objective 19		
Objective 20		

PRIORITY 5**CONNECTIVITY TO THE WORLD****► Means to Residents****PRIORITY**

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PRIORITY 5**CONNECTIVITY TO THE WORLD****► Challenges and Opportunities****PRIORITY**

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PRIORITY 5**CONNECTIVITY TO THE WORLD****► Challenges and Opportunities****PRIORITY**

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PRIORITY 5**CONNECTIVITY TO THE WORLD****► Actions 2013****PRIORITY**

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PRIORITY 5**CONNECTIVITY TO THE WORLD****► Actions 2013****PRIORITY**

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PRIORITY 5**CONNECTIVITY TO THE WORLD****► Actions 2013****PRIORITY**

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PRIORITY 5**CONNECTIVITY TO THE WORLD****► Actions 2013****PRIORITY**

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PRIORITY 5**CONNECTIVITY TO THE WORLD****► Capital Plan****PRIORITY**

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PRIORITY 5**CONNECTIVITY TO THE WORLD****► Capital Plan****PRIORITY**

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PRIORITY 6**TOWN REVITALIZATION AND
PRESERVATION****► Objectives/Desired Outcomes****PRIORITY****Objective 1****Objective 2****Objective 3****Objective 4****Objective 5****Objective 6****Objective 7****Objective 8****Objective 9****Objective 10**

PRIORITY 6**TOWN REVITALIZATION AND
PRESERVATION****► Objectives/Desired Outcomes****PRIORITY****Objective 11****Objective 12****Objective 13****Objective 14****Objective 15****Objective 16****Objective 17****Objective 18****Objective 19****Objective 20**

PRIORITY 6	TOWN REVITALIZATION AND PRESERVATION
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► Means to Residents		PRIORITY
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PRIORITY 6	TOWN REVITALIZATION AND PRESERVATION
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► Challenges and Opportunities		PRIORITY
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PRIORITY 6**TOWN REVITALIZATION AND
PRESERVATION****► Challenges and Opportunities****PRIORITY**

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PRIORITY 6**TOWN REVITALIZATION AND
PRESERVATION****► Actions 2013****PRIORITY**

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PRIORITY 6	TOWN REVITALIZATION AND PRESERVATION
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► Actions 2013		PRIORITY	
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PRIORITY 6**TOWN REVITALIZATION AND
PRESERVATION****► Actions 2013****PRIORITY**

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PRIORITY 6**TOWN REVITALIZATION AND
PRESERVATION****► Actions 2013****PRIORITY**

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PRIORITY 6	TOWN REVITALIZATION AND PRESERVATION
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► Capital Plan 1. 2. 3. 4. 5. 6. 7. 8.	PRIORITY	

PRIORITY 6	TOWN REVITALIZATION AND PRESERVATION
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► Capital Plan 9. 10. 11. 12. 13. 14. 15. 16.	PRIORITY	